(V.) RULES, REGULATIONS, INSTRUCTIONS, MANUAL AND RECORDS FOR DISCHARGING FUNCTIONS

The below Rules and Regulations framed before re-organisation of AP Transco was adopted by TS Transco vide Office Order No.CGM(HRD,Trg\&LIS)/DS(P)/AS/PO(IR\&Reg)/JPO/01/14, dt:12.06.2014 along with New Rules and Regulations framed by TSTRANSCO are as follows:

| Sl.No. | RULE/REGULATION/LEGISTATION |
| :---: | :--- |
| 1 | Electricity Act, 2003 and rules under the enactment |
| 2 | AP Electricity Reforms Act, 1998 |
| 3 | Energy Conservation Act, 2001 |
| 4 | A.P. Electricity Duty Act, 1939 |
| 5 | Indian Electricity Rules, 1956 |
| 6 | A.P. Electrical Licensing Regulations 1987 |
| 7 | APSEB Revised Conduct and Regulations |
| 8 | APSEB Employees Discipline \& Appeal Regulation |
| 9 | State Vigilance Manuals |
| 10 | APSEB Operation guide lines. |
| 11 | Terms \& Conditions of supply |
| 12 | APERC orders and guide lines |
| 13 | APSEB Service regulations |
| 14 | APSEB Leave regulations |
| 15 | CERC/CEA Regulations \& Guide Lines |
| 16 | T.O.O's and other related circulars of APTRANSCO/APSEB |
| 17 | SRPC Rules and Regulations |
| 18 | Indian Electricity Grid Code 2010 (IEGC 2010). |
| 119 | Rules \& Regulations adopted by State / Central Govt. <br> Organization wherever necessary. |


| Medical | Issue of credit | 1) As per orders issued in |
| :--- | :--- | :--- |
| Section | cards/ sanction of | T.O.O.Ms.No.301, dt.31.3.2009, |
| credit bills and | T.O.O.Ms.No.16, dt:08.04.2011 the |  |
|  | personal bills. | CGHS package rates are allowed and |
|  |  | when same are not available they are |
|  |  | limited to the tariff chargeable to |
|  | NIMS package rates as applicable |  |
|  | 2) T.O.O.Ms.No.208, dt:12.09.2018 |  |
|  | 3) T.O.O.Ms.No.271, dt:13.12.2018 |  |

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| Sl.No. | Section Functions <br> Rules, Regulations | Instructions, | Manuals. |
| :--- | :--- | :--- | :--- |
| 1 | P\&G Section | Transfers and <br> Postings | Annexure-V of APSEB <br> regulation part-III. |
|  |  | Sanction of all kinds <br> of leaves. | B.P.Ms.No.363, dt.06.12.1990. |
|  |  | Sanction of <br> additional charge <br> allowances. | Service regulations of APSEB |
|  |  | All kinds of <br> increments | B.P.Ms.No.409, dt.09.05.1998. |
|  |  | Bension | APSEB pension rules. |


| SI.No. | Section | Instructions, | Manuals. |
| :---: | :---: | :---: | :---: |
| 1 | Estt. | Transfer and Postings | Annexure-V of APSEB regulation part-III. |
|  |  | Sanction of all kinds of leaves | B.P.Ms. No.363. Dt.06.12.1990. |
|  |  | Sanction of additional charge allowances | Service regulations of APSEB. |
|  |  | All kinds of increments | $\begin{gathered} \text { B.P.Ms.No.409. Dt.09.05.1998 } \\ \text { and } \\ \text { B.P.Ms. No.805. Dt.09.08.1998. } \end{gathered}$ |
|  |  | Pension | APSEB pension rules |


| Section | Functions | Rules, Regulations, Instructions, Manual and Records |
| :---: | :---: | :---: |
| Estt. | Adherence to the provisions of the Companies Act, 1956 and other related Acts, Rules, etc. | The Companies Act, 1956; Memorandum \& Articles of Association of TSTRANSCO; and other related Acts, Rules, etc. |
|  | Delegation of powers to Joint Secretary | B.P.Ms.No. 266 Dt.13.1.1999 B.P.Ms.No. 363 Dt.6.12.1990 |
|  | Delegation of powers to Asst. Secretary | B.P.Ms.No. 449 Dt.6-12-1003 |
|  | Educational (fee) reimbursement | TOO Ms.No. 143 dt.29-8-2000 |
|  | Bus pass reimbursement | BP Ms.No. 476 Dt.13-3-1995 |
|  | Leave Travel Concession | BP Ms.No. 287 dt.4-6-1973 and BPMs.No. 214 dt.23-2-1978 and as per leave regulations as adopted by AP Transco |
|  | Sanction of Maternity Leave | BP Ms.No. 362 Dt.21.3.1996 and as per leave regulations as adopted by AP Transco. |
|  | Sanction of EOL exceeds 6 months | Memo No.Addl.Secy/DS(IR)/ AS(REg.)/ PO-I/55/99-1Dt.14-5-99 and as per Reg. 19 of Leave Reg. as adopted by AP Transco. |
|  | Sanction of study leave | BP Ms.No. 310 dt.15-9-1990 |
|  | Delegation of powers to Joint Secretary | B.P.Ms.No. 266 Dt.13.1.1999 |
|  | Delegation of powers to Asst. Secretary | B.P.Ms.No. 449 Dt.6-12-1003 |
|  | Educational (fee) reimbursement | TOO Ms.No. 143 dt. 29-8-2000 |
|  | Bus pass reimbursement | BP Ms.No. 476 Dt.13-3-1995 |
|  | Leave Travel Concession | BP Ms.No. 287 dt.4-6-1973 and BPMs.No. 214 dt.23-2-1978 and as per leave reg |
|  | Sanction of Maternity Leave | BP Ms.No. 362 Dt.21.3.1996 and as per leave regulations as adopted by AP Transco |
|  | Sanction of EOL exceeds 6 months | Memo No.Addl.Secy/DS(IR)/ AS(REg.)/PO-I/55/99-1 Dt.14-5-99 and as per Reg. 19 of Leave Reg. as adopted by AP Transco. |
|  | Sanction of study leave | BP Ms.No. 310 dt.15-9-1990 |
|  | Service matters of O\&M Service | Non statutory OSS rules for O\&M Service |


| Section | Functions | Rules, Regulations, Instructions, Mannual |
| :---: | :---: | :---: |
| Regulations | Framing of Regulations | APTRANSCO Service Regulations Part-I, II \& III. Leave rules, D\&A Reg., Conduct rules, GPF Regulations, TTA Rules, Pension rules. |
|  | Adoption of Govt. orders in respect of APTransco employees on service matters, D\&A Reg., Leave rules, Pension rules, TTA \& GPF. |  |
|  | Processing of cases of ratification of pay anomalies. |  |
|  | Clarification of pay scales |  |
|  | Framing of Regulations |  |
|  | Amendments to Service Regulations |  |
|  | Scrutiny and adoption of G.O.No. 610 |  |
|  | Delegation of powers |  |
|  | Clarification on service matters and pay scales to Zone \& DISCOMs. |  |
|  | Processing of Union / Association demands on service matters |  |
|  | Preparation of parawise remarks for filing counter on behalf of TS Transco on certain orders. |  |
| (Regulation \& HRMS) | Processing of files for |  |
|  | 1. Issue of Amendments to Service Regulations <br> 2. Adoption of Government orders in respect of matters, D\&A Regulations, Leave Rules, Pension <br> 3. Scrutiny and adoption of G.O.Ms.No.610. <br> 4. Delegation of powers. <br> 5. Clarification on service matters \& pay scales <br> 6. Processing of Unions / Association demands <br> 7. Preparation of para wise remarks for filing co on certain orders issued from this wing | TS Transco employees on service on Rules, TTA \& GPF. <br> to Zones \& DISCOMs. on service matters. unter on behalf of TSTRANSCO |


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| :---: | :---: | :---: | :---: |
| S.No | Section | Functions | Rules, Regulations, Instructions, Manuals. |
| 1 | Legal Section | Sanction of legal fee and expenses for SLAs / other counsels | TOO Ms.No.405, Dt:24.01.2012 TOO Ms.No.183, Dt:23.12.2017 |
|  |  | Engagement of SLAs | TOO Ms.No.70, dt:15.04.2015 TOO Ms.No.257, dt:16.04.2018 |
|  |  | Signing of Counter Affidavits and Vakalats. | TOO Ms.No.313,Dt:13.02.2007 |
|  |  | Delegation of powers in sanctioning legal fee / expenses. | TOO Ms.No.161, Dt:29.7.2006 |
| 2 | RTI | Appointment of $1^{\text {st }}$ Appellate Authorities and Public Information Officers | TOO.Ms.No.138, dt.11.09.2017 |
| 3 | $\begin{gathered} \text { IR } \\ \text { Section } \end{gathered}$ | Union matters i.e. issuing of Trade Union Facilities to the Unions | T.O.Os |
|  |  | Implementation of EPF Act to the employees appointed absorbed and joined in the service of APTransco on or after 1.2.99 and cases relating to the EPF. | As per EPF Act, 1952. |
|  |  | 3) Implementation of ESI Act. | As per ESI Act. |
|  |  | 4) Implementation of Gratuity Act. to the employees appointed absorbed and joined in the service of APTransco on or after 1.2.99. | As per Gratuity Act. |
|  |  | 5) Payment of Ex-gratia to Non Departmental Fatal Accidents. | TOOs |
|  |  | 6) Issue of prohibition of strikes in APTRANSCO under ESMA Act. | As per ESMA Act. |
|  |  | 7) Code of discipline (Conducting of secret ballot election to the Trade Union) | TOOs / Memos / Lrs. |
|  |  | 8) Granting permission to the all CEs/ Zones and HODs at Vidyut Soudha for the works on yearly contract basis, Typing, Accounting, Housekeeping and Watch \& Ward Works. | Memos |
|  |  | 9) Payment of Ex-gratia. | TOOs |
|  |  | 10) Declaration of paid holidays to O\&M / Construction Staff. | TOOs |
|  |  | 11) Group Janatha Personnel Accident Policy. | TOOs |
|  |  | 12) Implementation of minimum wages to the contract workers engaged on works contract. | TOOs |
|  |  | 13) Constitution of Complaints Committee in TS Transco on Women grievances. | Memo |
|  |  | 14) Group Personal Accident Insurance Coverage to the trained staff working in Hotlines | TOOs |


| Sl.No. | Section | Functions | Rules, Regulations, Instructions, <br> Manuals. |
| :--- | :--- | :--- | :--- |
| 1 | Advertisement <br> Section | Publication of Tender <br> Notices, <br> Advertisements and <br> Sanction of their <br> expediture. | 1) B.P (P\&Gper) MS No 97 <br> Dt12.03.1996. 2) B.P (P\&GPer) <br> MS No 13 Dt 11.04.1997. |
|  |  |  | 3) Office Order No. Addl.Secy/ |
|  |  |  | DIR Reg)/ PO-1(2)/409//98-3, |
|  |  | Dt 18-02-1999 |  |

