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TRANSMISSION CORPORATION OF TELANGANA LIMITED VIDYUT SOUDHA ;; HYDERABAD

(Website: www.tstransco.in CIN No.U40102TS2014SQC094248)

Memo No.Jt.Secv/DS(Per.II)/AS(IR&R)/PO(Reg.)/JPO/10/20-2, dt.31-3-2020

Sub:- TSTRANSCO - COVID - 19 - The Epidemic Diseases Act, 1897 -Lockdown - Economic Slowdown - Certain austerity measures -Working instructions to the Pay Drawing Officers of TSTRANSCO - Orders - Issued.

Ref:- 1. G.O.Ms.No.27 Finance (TFR) Department dt.30-3-2020.

2. T.O.O.(Jt.Secy-Per) Ms.No.742, dt.31-3-2020.

In the reference 2nd cited, TSTRANSCO has adopted the GO 1st cited for deferment of payment of wages / salaries, including all allowances and perks / pensions etc., to the employees / outsourcing / contract employees working in Government, PSUs / Government Aided Institutions / Organizations, keeping in view the economic impact caused due to lockdown and consequent lack of inflow of resources and in the view of additional expenditures being incurred to control COVID-19.

2. Accordingly, TSTRANSCO hereby directs all the Pay Drawing Officers to comply the following working instructions scrupulously without any deviation for deferment of Consolidated Remuneration / Honorarium / Salaries / Wages / Pensions in respect of Directors / OSDs / Employees / Artisans / Pensioners / Outsourced & Contract employees of TSTRANSCO from the gross salary for the month of March'2020 payable in April'2020 onwards till further orders:

Sl.No.	Particulars	Deferment % on gross
J	T to dealars	
		Consolidated
		Remuneration /
	A.	Honorarium / Salary /
		Wage / Pension
1	All India Service Officers	60%
2	Directors / OSDs / Employees / Pensioners	50%
3	Class-IV Employees and Artisans / Outsourced	10%
	& Contract Employees	

- 3. Further, it is directed that the following statutory deductions from the salaries / wages / pensions of employees / Pensioners / Artisans / Contract & Outsourced personnel shall be effected for the month of March'2020 payable in April'2020 and will continue to be in force till further orders:
 - i. EPF contribution on Basic Pay + DA
 - ii. ESI contributions for Artisan Grade-IV
 - iii. Professional Tax
 - iv. GPF contribution @ 6% on Basic Pay.
 - v. GSLIS/GIS/LIC premium/APGLIS
 - vi. Self Funding Medical Scheme (SFMS)
 - vii. All recoveries for the Police Personnel working in TSTRANSCO on deputation
 - viii. Income Tax (TDS)
 - ix. Other statutory deductions, if any.
- 4. The following deductions from salaries of employees shall be deferred until further orders:
 - i. Departmental recoveries
 - ii. Bank / Society Loan recovery.
 - iii. GPF Loan / Advance recovery.

(P.T.O.)

- 5. These orders are issued with the concurrence of Jt.Managing Director (Fin., Comml., & HRD) vide Regd.No.1537, dt.31-3-2020.
- 6. These orders are also available on TSTRANSCO website and can be accessed at the address <u>Http://www.tstransco.in</u>.

D.PRABHAKAR RAO CHAIRMAN & MANAGING DIRECTOR

То		
The Executive Directors	}	
The Chief General Manager(HRD)	}	
All Chief Engineers.	}	TS TRANSCO
The Joint Secretary	}	
FA&CCA / Dy. CCAs / Dy. Secretaries	}	
All Superintending Engineers.	}	
All Divisional Engineers/Executive Engineers	í	

Copy to:

PS to Chairman & Managing Director/TSTRANSCO/Vidyut Soudha/Hyderabad

PS to JMD(Finance, Comml., & HRD)/TSTRANSCO/VS/Hyderabad.

PA to Director (Projects)/TSTRANSCO/VS/Hyderabad

PA to Director (Transmission)/TSTRANSCO/VS/Hyderabad.

PA to Director (Lift Irrigation Schemes)/TSTRANSCO/VS/Hyderabad.

PA to Director (Grid Operation)/TSTRANSCO/VS/Hyderabad.

PS to Chairman & Managing Director, TSSPDCL, Hyderabad.

PS to Chairman & Managing Director, TSNPDCL, Warangal.

PS to Chairman & Managing Director/TSGENCO/VS/Hyd.

PS to Director (HR), TSGENCO/VS/Hyderabad

All Chief General Managers (HRD)/TSSPDCL & TSNPDCL.

The Pay Officer/ The Accounts Officer/CPR/TSTRANSCO/VS/Hyderabad.

The Company Secretary/TSTRANSCO/VS/Hyderabad.

The Resident Audit Officer, EBCA/TSTRANSCO/VS/Hyderabad.

All Asst. Secretaries /TSTRANSCO/VS/Hyderabad.

All Sections in P&G Services/TSTRANSCO/VS/Hyderabad.

The Central Record Section. & Stock File.

// FORWARDED BY ORDER //

PERSONNEL OFFICER