



**TRANSMISSION CORPORATION OF TELANGANA LIMITED
VIDYUTSUDHA::HYDERABAD-82**

Website: <https://www.tstransco.in> CIN No: U40102TS2014SGC094248

Memo.No.Jt. Secy/DS(Per-II)/AS(IR&Reg)/PO(IR)/JPO/921/18, dt.13.07.2020

Sub: TSTRANSCO – Industrial Relations – Sanction of Maternity leave to the women Artisans working in TSTRANSCO – Instructions Issued Reg.

Ref: 1.Memo.No.Jt.Secy/DS(Per-II)/AS(IR&Reg)/PO(IR)/JPO/921/18, dt.08.01.2020
2.UO No.JS/DS(Per-I)/AS(Estt.)/PO(Estt.-I)/J1/34/20, dt.26.06.2020.

In continuation to the instructions issued vide reference 1st cited, it is hereby directed to incorporate the following clause as Clause 3 (C) to the said Memo.

*"Under The Maternity Benefit Amendment Act, 2017 the duration of paid maternity leave available for women employees was increased from the existing **12 weeks to 26 weeks**. Under the Maternity Benefit Amendment Act, this benefit could be availed by women for a period extending up to a maximum of 8 weeks before the expected delivery date and the remaining time can be availed post childbirth. For women who are expecting after having 2 surviving children or more than 2 surviving children the duration of paid maternity leave shall be 12 weeks (i.e., 6 weeks pre and 6 weeks post expected date of delivery)".*

2. All other terms & conditions as communicated vide reference 1st cited remain unaltered.
3. These orders are issued with the concurrence of JMD(Finance, Comml., &HRD) vide Regd. No.2275, dt.10.07.2020.
4. These orders are also available on TSTRANSCO website and can be accessed at the address www.tstransco.in.

**D.PRABHAKAR RAO
CHAIRMAN & MANAGING DIRECTOR**

To	
The Executive Director	}
The Joint Secretary	}
The Chief General Manager(HRD)	}
All Chief Engineers	}
FA&CCA	}
All Superintending Engineers	}
	TSTRANSCO

Copy to:

PS to Chairman & Managing Director/TSTRANSCO/ VS /Hyderabad
PS to JMD(Finance, Comml., & HRD)/TSTRANSCO/VS/Hyderabad.
PA to Director (Projects)/TSTRANSCO/VS/Hyderabad
PA to Director (Transmission)/TSTRANSCO/VS/Hyderabad.
PA to Director (Lift Irrigation Schemes)/TSTRANSCO/VS/Hyderabad.
PA to Director (Grid Operation)/TSTRANSCO/VS/Hyderabad.
PS to Chairman & Managing Director, TSSPDCL, Hyderabad.
PS to Chairman & Managing Director, TSNPDCL, Warangal.
PS to Chairman & Managing Director/TSGENCO/VS/Hyd.
PS to Director (HR), TSGENCO/VS/Hyderabad
All Executive Directors/TSTRANSCO
All FA&CCA/TSTRANSCO
All SEs/DEs/TSTRANSCO
The Chief General Managers (HRD)/ TSTRANSCO/ VS /Hyderabad
All Chief General Managers (HRD)/TSSPDCL & TSNPDCL.
The Pay Officer/ The Accounts Officer/CPR/TSTRANSCO/VS/Hyderabad.
The Company Secretary/TSTRANSCO/VS/Hyderabad.
The Resident Audit Officer, EBCA/TSTRANSCO/VS/Hyderabad.
All Asst. Secretaries /TSTRANSCO/VS/Hyderabad.
All Sections in P&G Services/TSTRANSCO/VS/Hyderabad.
The General Secretary, TEE 1104 Union/Mint Compound, Hyderabad.
The Secretary General, TSEEU (Reg.No.327), Mint Compound, Hyderabad.
The General Secretary, TNVKS Telangana (Regd.No.B-1245), Mint Compound, Hyd.
The General Secretary, Telangana Raashtra Vidyut Karmika Sangam, (R.No.H-58),
H.O.:Q No.3-7-443, 444 Beside 132/33 KVSS, Jagital Road, Karimnagar.
The President, Telangana State Power Employees Union (Regd.No.1535) H.Q: Sri Laxmi Plaza, Plot No.111,
D.No 6-3-662/18/A, Jafer Ali Bagh, Somajiguda-Hyderabad.
The General Secretary, Telangana Electricity Engineers Association, Regd.No.319/07, Mint Compound, Hyderabad.

- The General Secretary, Telangana State Electricity P&G Employees Welfare Association, H.No.1-7-162, Bakaram, Musheerabad, Hyderabad - 20.
- The President, Telangana State Power Engineers' Association (Regd.No.555/14), H.No.6-3-663, Somajiguda, Hyderabad.
- The General Secretary, Telangana State Electricity Assistant Engineer's Association, (Regd.No.1185/77), New Paloncha 507115.
- The President, Telangana Power Diploma Engineers' Association (Regd.No.272/2014), H.No.5-9-22/55, Adarsh Nagar, Hyderabad - 500 063.
- The General Secretary, Telangana State Electricity Assistant Engineer's Association, (Regd.No.618/14), New Paloncha 507115.
- The General Secretary, Telangana Vidyut Engineer's Association (Regd.No.1438/2007), Plot.No.47, Road No.09, East Kalyana Puri, Uppal, Hyderabad - 500 013.
- The General Secretary, Telangana Electricity Accounts Staff Association (TEASA) (Regd.No.1228/2013), 3rd Floor, A-Block, Vidyut Soudha, Hyderabad.
- The President, Telangana Electricity Assistant Engineers Association (Regd.No.108/2016), KTPS, Paloncha.
- The President, T.S. Power Engineers Association (Regd.279/2009), 2nd Floor, SSR Chamber, Opp. Rajdooth Hotel, Telephone Bhavan Road, Lakdikapool, Hyd
- The Founder President, Telangana Electricity Employees Association, Regd.No.H-61, Plot No.62, Door No.7-89/62, Ayyappa Colony, Phase-I, Near Gayatri Dhyana Mandir, Dammaiguda,(V) Keesara,(M) Hyderabad-83.
- The Secretary General, Telangana State Electricity SC & ST Employees' Welfare Association (Regd.No.621/2014), H.O: Dr.B.R. Ambedkar Spoorthi Bhavan, MC, Khairatabad, Hyd.
- The General Secretary, Telangana Electricity Backward Classes Employees Welfare Association, (Regd.No.1681/2006), Vidyuth BC Bhavan, Mint Compound, Hyderabad-500063.
- The Secretary General, Electricity OC Employees Welfare Association, (Regd.No.1088/2008), H.No.1-1-287/33/A, Chikkadapally, Hyderabad-020.
- The General Secretary, State Scheduled Tribe Employees Welfare Association, (Regd.No.956/78), Mint Compound, Beside TSSPDCL Head Quarters (New Building), Hyderabad.
- The Founder & State President, Telangana Electricity Muslim Minority Employees Welfare Association (Regd.No.132/2014), D.No.12-1-1035/1, North Lallaguda, Hyd - 17.
- The General Secretary, Telangana Electricity Employees Muslim Minority Association (Regd.No.1124/2014), H.No.8-4-544/58/1, Erragadda, Sanathnagar post, Hyd - 18.
- The Secretary General, Telangana Electricity SC & ST Employees Welfare Association (Regd.No.202/2010) Head Off:Qtr.No.C-37, "A" Colony, Ramagundam, District Karimnagar.
- The General Secretary, Vidyut Accounts Officers Association of Telangana (VAOAT) (Regd.No.656/2016) H.No.8-62, Sri Sai Nagar colony, Medipally, Medchal (Dist.) -500 039.
- The General Secretary, TSSEB Secretariat Employees Association, (Regd.No.54/69), MC, Hyd.
- The General Secretary, TSSEB Accounts Officer's Association, (Regd.No.C-5), VS, Hyd.
- The General Secretary, Junior Accounts Officer's Association, (Regd.No.880), VS, Hyd.
- The General Secretary, TSSEB Technical Employees Union (Regd.No.B-2275), C/o. Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.
- The General Secretary, United Electricity Employees Union (Regd.No.B-1829) H.No.1-1-60/4, Musheerabad, Hyderabad-20
- The President, Telangana State Electricity SC & ST Officer' Welfare Association (Reg.No.556/2014), H.O:8-3-228/1280/56, Jawahar Nagar, Yousufguda, Hyd.
- The General Secretary, YSR Vidyut Employees Unions, (Regd.No.H.128) H.No.8-4-369/256 beside Anjaneya Swamy Temple, Swaraj Nagar, Borabanda, Sananthanagar, I.E., Hyd -18.
- The State General Secretary, Telangana Electricity Employees Union (R.No.H-142), H.Q:# 19-5-32/A/19, Mahmood Nagar, Kishan Bagh, Hyderabad - 500 064.
- The State Secretary General, Telangana State Electricity SC/ST & Dalitha Christian Employees Association (Reg.No.684/2014) Plot No.12, Near GNR Gardens, Anandbagh Malkajgiri, Hyd-47.
- The General Secretary, TS Electricity Board Retired Employees Association (Regd.No.375), Mint Compound, Hyderabad.
- The Central Record Section. & Stock File.

//FORWARDED BY ORDER//


PERSONNEL OFFICER