



TRANSMISSION CORPORATION OF TELANGANA LIMITED

VIDYUT SOUDHA :: HYDERABAD.

(Website: www.tstransco.in CIN No.U40102TS2014SGC094248)**Memo.No. CMD/JMD(HRD)/JS/DS(Per.II)/AS(IR&R)/PO(Reg.)/190/2020 dt.05.02.2022**

Sub:- TSTRANSCO – Covid-19 – Sanction of Leave to the employees who are infected with COVID-19 – Certain Instructions – Issued.

- Ref:- 1. Cir.No.CMD/JMD(HRD)/JS/DS(Per.II)/AS(IR&R)/PO(Reg.)/190/2020 dt.01-07-2020.
2. Cir.No.CMD/JMD(HRD)/JS/DS(Per.II)/AS(IR&R)/PO(Reg.)/190/2020 dt.03-05-2021.

In the references cited, at point No.(a) and (11) respectively, it was ordered that, “any employee tested COVID-19 positive will be permitted to attend the office only after the production of Covid-19 Negative Report”.

2. Whereas, the National Task Force/Joint Monitoring Group under the Ministry of Health & Family Welfare, Government of India has issued revised clinical guidelines for management of Adult Covid-19 patients. Similarly, on 05.01.2022, the Ministry of Health & Family Welfare, Government of India have issued revised guidelines for Home Isolation in Covid-19 cases, inter-alia, specifying that **“patient under home isolation will stand discharged and end isolation after at least 7 days from testing positive; and no fever for 3 successive days. There is no need for re-testing after the home isolation period is over.”**

3. Whereas on 09.01.2022, the Ministry of Health & Family Welfare, Government of India have notified revised Discharge Policy for COVID-19, followed by Office memorandum dt.17.01.2022 the Ministry of Finance, Government of India to regulate the leave in third wave for the employees who are under home isolation/home quarantine/leave etc.

4. After careful examination and in partial modification to the orders issued at point No. (a) and (11) respectively of references cited, TSTRANSCO hereby directs:

- In the cases of mild/moderate symptoms of COVID-19 and the employees who are under home isolation, there is no need for prior testing before reporting for duty, after at least 7 days of home isolation after testing positive. In other words, an employee shall be permitted to join duty upon completion of 7 days home isolation from the date of testing positive for COVID-19, subject to production of COVID-19 positive report.
- In the case of severe COVID-19 symptoms and the employees who are hospitalized for treatment, the patients (employees) post discharge are advised to self-monitor their health for further 7 days. Therefore, such of the employee shall be directed to rejoin duty only after 7 days of self-monitoring, after discharge from the Hospital.
- Such of the employees covered at para 4 (a) and (b) above shall be granted Half Pay Leave commuted to Full Pay or any other leave, as applied for, if due and admissible under the Leave Rules, on mere production of COVID-19 positive report commensurate with the leave of absence, without furnishing any negative report.

5. All the Functions Heads of TSTRANSCO are hereby directed to follow the above instructions scrupulously without any deviation.

6. These orders are also available on TSTRANSCO website and can be accessed at the address [Http://www.tstransco.in](http://www.tstransco.in).

D.PRABHAKAR RAO
CHAIRMAN & MANAGING DIRECTOR

To:
All the Functional heads of TSTRANSCO.

(P.T.O.)

Copy To:

PS to Chairman & Managing Director/TSTRANSCO/Vidyut Soudha/Hyderabad.
PS to JMD(Finance, Comml., & HRD)/TSTRANSCO/Vidyut Soudha/Hyderabad.
PA to Director (Projects)/TSTRANSCO/Vidyut Soudha/Hyderabad
PA to Director (Transmission)/TSTRANSCO/Vidyut Soudha/Hyderabad.
PA to Director (Lift Irrigation Schemes)/TSTRANSCO/Vidyut Soudha/Hyderabad.
PA to Director (Grid Operation)/TSTRANSCO/Vidyut Soudha/Hyderabad.
All Chief General Managers (HRD)/TSSPDCL & TSNPDCL.
The Pay Officer/ The Accounts Officer/CPR/TSTRANSCO/VS/Hyderabad.
The Company Secretary/TSTRANSCO/VS/Hyderabad.
The Resident Audit Officer, EBCA/TSTRANSCO/VS/Hyderabad.

// FORWARDED BY ORDER //



PERSONNEL OFFICER