



TRANSMISSION CORPORATION OF TELANGANA LIMITED
VIDYUT SOUDHA :: HYDERABAD - 82

A B S T R A C T

Estt- TSTRANSCO - Study of Organization structure/ Manpower and revision of workload norms in TSTRANSCO & TSSPDCL by engaging the services of Administrative Staff College of India, Hyderabad - Orders - Issued.

(PERSONNEL SERVICES)

T.O.O.(CGM-HRD).Ms.No. 1748

Dated: 07-08-2023

Read the following:

- Ref:-1) Lr.No.JMD/CGM(HRD)/MPP1/4181/2020, D.No.01/2023, Dt: 09.01.2023.
2) Lr.No.ASCI/CES/2022-23/RC-007/804, Dt: 06.03.2023.
3) Lr.No.JMD/CGM(HRD)/MPP1/4181/2020, D.No.17/2023, Dt: 13.04.2023.
4) Lr.No.ASCI/CES/2023-24/RC-007B/173, Dt: 19.06.2023.
5) Lr.No.JMD/CGM(HRD)/MPP1/4181/2020, D.No.34/2023, Dt: 30.06.2023.
6) Lr.No.ASCI/CES/2023-24/RC-007B/212, Dt: 10.07.2023.
7) Lr.No.JMD/CGM(HRD)/MPP1/4181/2020, D.No.39/2023, Dt: 19.07.2023.
8) Lr.No.ASCI/CES/2023-24/RC-123/234, Dt: 21.07.2023.

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O R D E R:

Consequent to the formation of Telangana State, the State Power utilities has taken up development/ commissioning of several major Sub-stations and connected lines required for evacuation of Power. Due to expansion of Transmission and distribution network, the workload has increased and it is essential to strengthen field units to ensure uninterrupted and reliable power supply.

Keeping in view the increase in services in the existing sections, technological developments like smart metering, SCADA, automation of Sub-stations, IoT etc, it is felt necessary for thorough review of existing manpower and revision of workload norms in TSTRANSCO & TSDISCOMs (any one DISCOM) in scientific manner.

2. The TSTRANSCO after careful examination, hereby accords approval for engaging Administrative Staff College of India, Hyderabad to provide Consultancy services to study the Organization structure and to furnish report on revision of workload of norms in TSTRANSCO & one DISCOM i.e., TSSPDCL. The scope of work and fee structure are as follows:

i) Scope of work:

Study the Organisation structure/ Manpower in TSTRANSCO & TSSPDCL vis-à-vis in DISCOMs and TRANSCO of other States and furnish report on revision of workload Norms in TSTRANSCO & TSSPDCL duly taking into consideration the different categories of Sub-stations/ Offices including Corporate Offices, as detailed below:

--Contd.,

TSTRANSCO:

- Corporate Office
- CE/Zone (Pattern, No. of districts to be covered)
- OMC Circle office (Pattern, No. of districts to be covered)
- Divisional Office for different functionalities viz., O&M, Construction, MRT, Civil and Telecom (Pattern and No. of Sub-stations)
- Sub-Divisional Office for different functionalities viz., Maintenance, Construction, MRT, TRE, Lines, Civil and Telecom (Pattern, No. of Sub-stations and Length of line)
- Sub-stations: 400KV, 220 KV and 132 KV (Norms may be proposed based on MVA Capacity and type of Sub-station i.e., conventional, LIS and GIS/Automated Substations)
- Hotlines Divisions and Sub-divisions (Per each Zone)
- Accounts wing
- Personnel & General Services wing

TSSPDCL:

- Corporate Office
- Zonal Office (Pattern and No. of Circles)
- Circle Office (Pattern and No. of Divisions)
- Divisional Office (i.e., Operation, Const., MRT, and Lines etc) – (Pattern and No. of Sub-divisions)
- Sub-Divisional Office (Pattern and No. of Sections)
- Section Office (Pattern and No. of Services, Revenue, other infrastructure load)
- ERO (Electricity Revenue office) (Pattern and No. of Services)
- Civil wing (Pattern in Zonal, Circle Offices)
- Telecom& IT wing
- DPE wing

ii) **Professional fee:**

| S. No. | Particulars | Amount in Rs. | Amount in words |
|--------|---|------------------------|---------------------------------------|
| 1 | Revising the workload norms for TSTRANSCO | 11,00,000 + GST | Rupees Eleven Lakhs + GST |
| 2 | Revising the workload norms for TSSPDCL | 13,00,000 + GST | Rupees Thirteen Lakhs + GST |
| | Total | 24,00,000 + GST | Rupees Twenty Four Lakhs + GST |

(*) GST as applicable

iii) **Payment terms:**

- 15% - towards advance
- 10% - upon submission of inception report
- 40% - upon submission of draft report on TSTRANSCO
- 20% - upon submission of draft report on TSSPDCL
- 15% - upon submission of the final report

iv) **Time Line:** 03 (Three) months from the date of issue of Letter of Intent.

3. It is further ordered that the expenditure incurred towards revision of workload norms in TSSPDCL i.e., Rs. 13, 00,000/- (Rupees Thirteen Lakhs) + GST shall be shared equally by TSSPDCL & TSNPDCL. The payments to M/s ASCI will be made by TSTRANSCO and the same shall be reimbursed by DISCOMs as per the above arrangement.

4. All the functional heads are requested to furnish information as and when sought for either by M/s ASCI, Hyderabad or CGM (HRD)/ TSTRANSCO.

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF TELANGANA LIMITED)

C. SRINIVASA RAO
CHAIRMAN & MANAGING DIRECTOR (FAC)

To
All Functional heads/TSTRANSCO

CC to the:-
CMD/TSSPDCL/Hyderabad
CMD/TSNPDCL/Warangal

Copy to the:-
PS to CMD/ TSTRANSCO/VS/Hyderabad
PS to JMD (Finance, Comml., & HRD)/TSTRANSCO/VS/Hyderabad
DE/T to Director (Transmission)/TSTRANSCO/VS/Hyderabad
DE/Tech to Director(Projects)/TSTRANSCO/VS/Hyderabad
ADE/Tech to Director (LI Schemes)/TSTRANSCO/VS/Hyderabad
AE/Tech to Director (Grid Operation)/TSTRANSCO/VS/Hyderabad
ED/Finance/TSTRANSCO/VS/Hyderabad---- *It is requested to ensure reimbursement of expenditure towards DISCOMs bills.*

All SEs// All Dy.CCAs// All Dy.Secys

Pay Officer// AO(CPR)

C.No.CGM(HRD)/MPP1/4181/Review of manpower/2020

//FORWARDED::BY ORDER//

Sd/-

ASST. DIVISIONAL ENGINEER

Energy saved is Energy produced//Electricity saved is Electricity produced