



**TRANSMISSION CORPORATION OF TELANGANA LIMITED
VIDYUT SOUDHA::HYDERABAD-82**

Website:<https://www.tstransco.in> CIN No: U40102TS2014SGC094248

TSTRANSCO – IR – EPF – Provisions of EPF & MP Act, 1952 and the Employees' Provident Fund Scheme, 1952 to the Employees of TSTRANSCO who were appointed/absorbed and joined on or after 01.02.1999 and presently working in TSTRANSCO – Implementation of Ceiling Limit on Employer's Contribution @ 12% on Pay+DA of Employee i.e. Rs.1800/- per month limiting to statutory limit of Rs.15,000/- under the EPF & MP Act, 1952 - Orders – Issued.

T.O.O.(Jt.Secy-Per) Ms.No.1691

Dt.17.06.2023.

Read the following:-

1. T.O.O.(GM(IR)-Per) Ms.No.114, Dt.23.07.2003
2. T.O.O.(CGM(HRD&Trg)-Per) Ms.No.227, Dt.07.01.2004
3. T.O.O.(Addl.Secy-Per) Ms.No.290, Dt.26.03.2008
4. T.O.O.CGM(HRD-Per) Ms.No.36, Dt.10.10.2014
5. PAG(A)/CAP-12/Compliance Audit/TSTransco/2014-18/AE No.21, Dt.08.02.2019

ORDER:

In T.O.O. 1st cited, the united APTRANSCO issued orders implementing the provisions of EPF & MP Act 1952 and the Employees Provident Funds Scheme 1952 made there under to all the Employees to whom it is statutorily applicable and who were appointed and joined in the service of APTRANSCO on or after 01.02.1999, except those employees whose salary/ wages exceed Rs.6500/- P.M.

2. In T.O.O. 2nd cited, the united APTRANSCO issued orders implementing the provisions of the EPF & MP Act, 1952 and the Employees Provident Funds Scheme, 1952 made thereunder, to all the Employees who were appointed and joined in the service of the APTRANSCO on or after 01.02.1999 including the contract AEs appointed by APTRANSCO and all other employees who are drawing more than Rs.6,500/- PM (Pay + DA), limiting the matching contribution by APTRANSCO to Rs.6500/- (Pay+DA) only.

3. In T.O.Os. 3rd & 4th cited, the united APTRANSCO has ordered that the EPF Contribution @12% on Pay+DA shall be taken into consideration for calculating the Employer and Employee share of contribution without limiting it to statutory limit provided under the scheme and shall be deducted every month from the salary of the Employees as Employee's Contribution and equal share shall be contributed by the Employer. It was also ordered that out of the Employer share of contribution, 8.33% on ceiling limit shall be transferred to the Pension Fund 1995, and the balance shall be transferred to the Employees' Account in addition to his own contribution of 12% to the Scheme. It was also ordered that apart from the Employer's Contribution of 12% of the Pay+DA, the following contributions/charges shall also be required to be paid by the Employer and these contributions shall not be recovered from the Employee:-

- (a) Administrative Charges @ 1.10% on the total of Pay+DA
- (b) Employees' Deposit Linked Insurance Scheme, 1976 @ 0.50 on the total of Pay+DA and
- (c) Administrative Charges @ 0.01% on the total of Pay + DA towards EDLI Scheme

4. In T.O.O. 4th cited, APTRANSCO has enhanced the wage ceiling limit of Employee from Rs.6500/- per month to Rs.15,000/- per month for EPF Contribution w.e.f.01.09.2014.

(Contd.....2)

5. In the reference 5th cited, the Principal Accountant General (Audit), Telangana, Hyderabad raised audit para on excess payment of Employers Contribution towards EPF. The Contributions are payable on maximum wage ceiling limit by the Employer and the total Employer Contribution towards EPF and EPF is limited to Rs.1800/- only (i.e. 12% of Rs.15,000/-). The Employee can pay at a higher rate but employer does not have any obligation to pay at higher rates. Thus, the contribution made by Company was not in line with EPF Act, 1952.

6. After careful examination and in supersession of the orders issued vide T.O.O.(Addl.Secy-Per) Ms.No.290, Dt.26.03.2008 and in partial modification to the orders issued vide T.O.O.CGM(HRD-Per) Ms.No.36, Dt.10.10.2014, TSTRANSCO hereby orders that the Employer's Contribution towards EPF shall be @ 12% on Pay+DA of Employee i.e. Rs.1800/- per month limiting to statutory ceiling limit of Rs.15,000/- as per EPF Act, 1952 and the Employees' Provident Fund Scheme, 1952 w.e.f.01.06.2023.

7. These orders shall be made applicable w.e.f.01.06.2023

8. All Pay Drawing Officers are hereby directed to take necessary action scrupulously.

9. The Chief Engineer/IT/TSTRANSCO is directed to make necessary changes in SAP.

10. These orders are issued with the concurrence of JMD (Finance, Comm., & HRD) vide Regd. No.2491, Dt.16.06.2023

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF TELANGANA LIMITED)

D. PRABHAKAR RAO
CHAIRMAN & MANAGING DIRECTOR

To

The Executive Director/Finance/TSTransco/ Vidyut Soudha /Hyderabad
All Zonal Chief Engineers/TSTRANSCO
All Superintending Engineers/OMCs/TSTRANSCO
All Pay Drawing Officers/TSTRANSCO

Copy to:

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PS to CMD/TSNPDC/ Warangal.
PS to JMD (Fin, Comm & HRD)/ TSTransco/ VidyutSoudha /Hyderabad
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PS to Director (HR)/TSNPDC/ Warangal
The Executive Director (Comm.),/TSPCC/Vidyut Soudha/Hyderabad
The Chief General Manager (HRD)/ TSTransco/ VidyutSoudha /Hyderabad
All Chief Engineers/TSTRANSCO
The Chief Engineer/IT/TSTransco/VS/Hyderabad
The Joint Secretary/TSTransco/VS/Hyderabad
The FA&CCA (Accounts)/ TSTransco/ VidyutSoudha /Hyderabad
The FA&CCA/TSPCC/ Vidyut Soudha /Hyderabad
All Superintending Engineers/TSTRANSCO
All Dy. CCAs/TSTRANSCO/Vidyut Soudha/Hyderabad
All Divisional Engineers/Executive Engineers/TSTRANSCO
The Stock File.

C.No.Jt. Secy/DS(Per-II)/AS(IR,Reg.&RTI)/PO(IR)/JPO(IR)/1176/2008

// FORWARDED::BY ORDER //

A. Bhaskar 17/06/2023
PERSONNEL OFFICER