



TRANSMISSION CORPORATION OF TELANGANA LIMITED

(website: tstransco.in CIN No.U40102TG2014SGC094248)

A B S T R A C T

TSTRANSCO – Regulation - Counting of contract service for the purpose of Leaves, Automatic Advancement Scheme, Service Weightage Increments - Orders - Issued.

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T.O.O (Jt.Secy -Per)Ms.No.145

Dt.05.07.2018.

Read the following:

1. T.O.O (Addl.Secy -Per)Ms.No.164, dt.3 -10 -2008 .
2. T.O.O (Addl.Secy -Per)Ms.No.231, dt.23 -12 -2008.
3. T.O.O (Addl.Secy -Per)Ms.No.22, dt.16 -04 -2010.
4. T.O.O (Addl.Secy -Per)Ms.No.23, dt.16 -04 -2010.
5. Judgment dt.18-10-2011 passed by the Hon'ble High Court of A.P in W.P.No.29418/ 2010 and batch
6. T.O.O (Addl.Secy -Per)Ms.No.350 , dt.29 -12 -2011.
7. T.O.O (Addl.Secy -Per)Ms.No.374, dt.12 -01 -2012.
8. T.O.O (Addl.Secy -Per)Ms.No.375, dt.12 -01 -2012.
9. T.O.O (Addl.Secy -Per)Ms.No.19, dt.26 -11 -2013.
10. T.O.O (CGM (HRD)-Per)Ms.No.79 dt.29-4-2015.
11. Judgment dt.23-01-2017 passed by the Hon'ble Supreme Court of India, New Delhi in SLP (Civil) Nos.13858-13859 of 2015.
12. Minutes of TSPCC Meeting dt.18-06-2018.

ORDER:

United APTRANSCO regularized certain employees who were appointed on contract basis in the cadre of Assistant Engineer, Sub-Engineer, Junior Accounts Officer, LDC- cum -Computer Operator and Junior Lineman.

2. In T.O.O 2nd cited, orders were issued to count the service rendered under contract appointments in the cadres of Assistant Engineer, Sub-Engineer, Junior Accounts Officer, LDC -cum -Computer Operator and JLM as regular service for the purpose of Seniority only, without any monetary benefit such as increments, notional pay fixation, leave benefits etc.

3. In T.O.O 7th & 8th cited read with T.O.O 3rd & 4th cited it was ordered that those Employees who have rendered Contract Service from 2002 and thereafter for a period of 18 (eighteen) months and more shall be allowed Two Notional Increments and those Employees who have rendered Contract Service for less than 18 (eighteen) months shall be allowed One Notional Increment.

4. In T.O.O 6th cited, orders were issued that the contract service rendered by the Employees from the year 2002 and thereafter shall be considered for the purpose of 6/ 12/ 18/ 24 years Automatic Advancement Scheme. It was further ordered therein that appointed made under Automatic Advancement Scheme as above shall be subject to outcome of the Writ Appeal No.1104 of 2011 filed by B.Gopalu and others against the Hon'ble High Court of A.P Judgment in W.P.No.29418/ 2010 and batch, dt.18 -10 -2011.

5. The Hon'ble High Court in its common order dt.18-10-2011 in WP No.29418 of 2010 upheld the orders issued in TOO Ms.No.231 dt.23-12-2008. Aggrieved by the learned Single Judge common order dt.18-10-2011 in WP No.29418 of 2010, certain AEs appointed by transfer filed WA No.1182 of 2011. Subsequently, the Division Bench of Hon'ble High Court in its common order dt.17-9-2013 in WA No.1104 of 2011 and batch set aside the common order dt.18-10-2011 and held that the AEs appointed on contract basis are not entitled to reckon their service as such, for the purpose of seniority and that they are entitled to compute their service for the purpose of seniority only from the date of their regularisation in that post, but not otherwise"

6. As per the above orders of the Division Bench of the Hon'ble High Court, the APTRANSCO vide T.O.O 9th cited, issued rescinding orders to T.O.O (Addl.Secy - Per)Ms.No.231, dt.23-12-2008.

7. Aggrieved by the common order dt.17-9-2013 passed by the Hon'ble High Court in WA No.1104 of 2011 and batch, certain AEs appointed on contract basis have approached the Hon'ble Supreme Court of India by filing SLP (Civil) Nos.13858-13859 of 2015 and the Hon'ble Supreme Court dismissed the petitions.

8. As per the orders passed by the Hon'ble APEX Courts, the seniority of Assistant Engineers was revised by placing the AEs appointed by transfer above the AEs appointed on contract basis.

9. In T.O.O 10th cited, the TSTRANSCO issued orders for sanction of two weightage increments as per incremental value as on 1-4-2014 to the employees (i.e., AEs, Sub-Engineers, JAOs, LDC-cum-Computer Operators and JLMs) appointed on contract basis during the years 2004 to 2006 and regularised after 1-4-2006 with effect from the date of issue of the orders.

10. The Employee Associations have represented to count the service rendered under contract appointments for the purpose of Leaves, Service Weightages, SGP/ SPP increments except inter-se-seniority. The issue was discussed in the TSPCC Meeting held on 07-06-2018 and agreed to count the contract service for the purpose of Leave Benefits, Automatic Advancement Scheme, Service Weightage Increments.

11. After careful examination, TSTRANSCO hereby orders that though the contract service is neither permanent service nor temporary service, as a special privilege, it is ordered that the contract service rendered by the Employees viz., Assistant Engineer, Sub-Engineer, Junior Accounts Officer, LDC-Cum-Computer Operator and Junior Lineman from the year 2002 and thereafter shall be counted only for the following purposes:

- a. For Leave benefits (EL, HPL etc.,)
- b. For Automatic Advancement Scheme
- c. For service weightage while calculating weightages if any at the time of Revision of Pay Scales in future.

12. It is further orders that the benefits allowed in para (11) above does not confer any right on the employee and its interpretation cannot be further elongated to claim any other benefits. It is also ordered that, the account of leave of the Contract employees shall be credited with 16 days Earned Leave in a year in two instalments of 8 days on the first of January and July every year (during the period of contract) as is eligible to emergency Board Employees and no HPL is credited. Already sanctioned leaves shall not be revised but for crediting of the above leaves.

13. These orders are also available on TSTRANSCO website and can be accessed at the address www.tstransco.in.

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF TELANGANA LTD.)

D.PRABHAKAR RAO
CHAIRMAN & MANAGING DIRECTOR

To		
The Executives Directors	}	
The Chief General Manager (HRD)/OSD	}	
All Chief Engineers/Zones/TSTRANSCO	}	TSTRANSCO
The Joint Secretary	}	
The FA&CCA & Dy.CCAs	}	
All Superintending Engineers.	}	
All Divisional Engineers/Executive Engineers	}	

Copy to

PS to Chairman & Managing Director/TSTRANSCO/VS /Hyderabad.
PS to JMD(Finance, Comml., & HRD)/TSTRANSCO/VS/Hyderabad.
PS to Director (Projects & Grid Operation) /TSTRANSCO/VS/Hyderabad.
PS to Director(Lift Irrigation Schemes)/TSTRANSCO/VS/Hyderabad.
PS to Director(Transmission)/TS TRANSCO/VS/Hyderabad.
PS to Chairman and Managing Director/TSSPDCL, Hyderabad.
PS to Chairman and Managing Director/TSNPDCL, Warangal
PS to Director (HR), TSGENCO/VS/Hyderabad

All Chief General Managers (HRD)/TSSPDCL & TSNPDCL.
The FA&CCA & Dy.CCAs
All Superintending Engineers.
All Divisional Engineers/Executive Engineers
The Pay Officer/ The Accounts Officer/CPR/TSTRANSCO/VS/Hyderabad.
The Company Secretary/TSTRANSCO/VS/Hyderabad.
The Resident Audit Officer, EBCA/TSTRANSCO/VS/Hyderabad.
All Asst. Secretaries /TSTRANSCO/VS/Hyderabad.
All Sections in P&G Services/TSTRANSCO/VS/Hyderabad.
The General Secretary, TEE 1104 Union/Mint Compound, Hyderabad.
The Secretary General, TSEEU (Reg.No.327), Mint Compound, Hyderabad.
The General Secretary, TNVKS Telangana (Regd.No.B-1245), Mint Compound, Hyd.
The General Secretary, Telangana Raastra Vidyut Karmika Sangam, (R.No.H-58),
H.O.:Q.No.3-7-443, 444 Beside 132/33 KVSS, Jagital Road, Karimnagar.
The General Secretary, Telangana Electricity Engineers Association, Regd.No.319/07, MC, Hyd.
The General Secretary, Telangana State Electricity P&G Employees Welfare Association,
H.No.1-7-162, Bakaram, Musheerabad, Hyderabad – 20.
The President, Telangana State Power Engineers' Association(Regd.No.555/14),
H.No.6-3-663, Somajiguda, Hyderabad.
The General Secretary, Telangana State Electricity Assistant Engineer's
Association, (Regd.No.1185/77), New Paloncha-507115.
The President, Telangana Power Diploma Engineers' Association
(Regd.No.272/2014), H.No.5-9-22/55, Adarsh Nagar, Hyderabad – 500 063.
The President, T.S. Power Engineers Association (Regd.279/2009), 2nd Floor,
SSR Chamber, Opp. Rajdooth Hotel, Telephone Bhavan Road, Lakdikapool, Hyd
The Founder President, Telangana Electricity Employees Association,
Regd.No.H-61, Plot No.62, Door No.7-89/62, Ayyappa Colony, Phase-I, Near Gayatri Dhyana
Mandir, Dammaiguda,(V) Keesara,(M) Hyderabad-83.
The Secretary General, Telangana State Electricity SC & ST Employees' Welfare Association
(Regd.No.621/2014), H.O: Dr.B.R. Ambedkar Spoorthi Bhavan, MC, Khairatabad, Hyd.
The Secretary General, Electricity Backward Class Welfare Employees Welfare
Association, (Regd.No.1681/2006), Plot No.7, Road No.5G Krishnagar colony, Moulali, Hyd.
The Secretary General, Electricity OC Employees Welfare Association,
(Regd.No.1088/2008), H.No.1-1-287/33/A, Chikkadapally, Hyderabad-020.
The General Secretary, State Scheduled Tribe Employees Welfare Association,(Regd.No.956/78),
Mint Compound, Beside TSSPDCL Head Quarters (New Building), Hyderabad.
The Founder & State President, Telangana Electricity Muslim Minority Employees
Welfare Association (Regd.No.132/2014), D.No.12-1-1035/1, North Lallaguda, Hyd – 17.
The General Secretary, Telangana Electricity Employees Muslim Minority Association
(Regd.No.1124/2014), H.No.8-4-544/58/1, Erragadda, Sanathnagar post, Hyd – 18.
The Secretary General, Telangana Electricity SC & ST Employees Welfare Association
(Regd.No.202/2010)Head Off:Qtr.No.C-37, "A" Colony, Ramagundam, District Karimnagar.
The General Secretary, TSSEB Secretariat Employees Association, (Regd.No.54/69), MC, Hyd.
The General Secretary, TSSEB Accounts Officer's Association, (Regd.No.C-5), VS, Hyd.
The General Secretary, Junior Accounts Officer's Association, (Regd.No.880), VS,Hyd.
The General Secretary, TSSEB Technical Employees Union (Regd.No.B-2275),
C/o. Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.
The General Secretary, United Electricity Employees Union (Regd.No.B-1829)
H.No.1-1-60/4, Musheerabad, Hyderabad-20
The President, Telangana State Electricity SC & ST Officer' Welfare
Association (Reg.No.556/2014), H.O:8-3-228/1280/56, Jawahar Nagar, Yousufguda, Hyd.
The General Secretary, YSR Vidyut Employees Unions, (Regd.No.H.128) H.No.8-4-369/256
beside Anjaneya Swamy Temple, Swaraj Nagar, Borabanda, Sananthanagar, I.E., Hyd –18.
The State General Secretary, Telangana Electricity Employees Union (R.No.H-142),
H.Q:# 19-5-32/A/19, Mahmood Nagar, Kishan Bagh, Hyderabad – 500 064.
The State Secretary General, Telangana State Electricity SC/ST & Dalitha Christian Employees
Association (Reg.No.684/2014) Plot No.12, Near GNR Gardens, Anandbagh Malkajgiri, Hyd-47.
The General Secretary, TS Electricity Board Retired Employees Association (Regd.No.375), Mint
Compound, Hyderabad.
The Central Record Section. & Stock File.

C.No.Jt. Secy/AS(Per-I)/PO(Reg.)/JPO(Reg)/4569/2014

// FORWARDED BY ORDER //

PERSONNEL OFFICER