



TRANSMISSION CORPORATION OF TELANGANA LIMITED

(Website: www.tstransco.in CIN No.U40102TS2014SGC094248)

ABSTRACT

TSTRANSCO – IR – Formation of Self Funding Medical Scheme (SFMS) with contribution by Artisans to meet medical expenses of Artisans who were not covered under ESI Act — Orders – Issued.

T.O.O.(Jt.Secy-Per)Ms.No.271

Dated.13.12.2018

Read the following:-

- 1.Govt. of India Ministry of Labour & Employment Extraordinary Part-II, Section – 3, Sub-Section – (i) dt.22.12.2016.
- 2.Memo No.Jt.Secy/DS(Per)/AS(Per-I)/PO(IR&Reg)/JPO(IR)/52/14, dt.12.04.2017.
- 3.TOO (Jt.Secy-Per) Ms.No.160, dt.28.07.2018.
- 4.Minutes of TSPCC meeting held on 15.11.2018.

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ORDER

In the reference 1st cited, notification was issued by the Govt. of India, Ministry of Labour & Employment enhancing the eligibility of ESI coverage from “fifteen thousand rupees” to “twenty one thousand rupees”. The same was adopted in the reference 2nd cited for the outsourced workers working in TSTRANSCO.

2. In the reference 3rd cited, orders were issued enhancing the remuneration of Artisans who were absorbed “as is where is basis” directly by TSTRANSCO w.e.f 01.08.2018. The remuneration of some Artisans has exceeded Rs.21,000/- per month and the said Artisans were not covered under ESI Act.

3. In the TSPCC meeting held on 15.11.2018, the issue relating to Provision of medical scheme to all those Artisans who are not covered under ESI Act was discussed and it was decided to provide separate Self Funding Medical Scheme (SFMS) by recovering an amount of Rs.500/- every month from the Artisans who are not covered under ESI Act limiting to Rs.6 Lakhs per annum per family, subject to review every 6 (Six) months. The above recovery shall be made w.e.f. November’ 2018 salary payable in December’ 2018. The orders shall indicate that this scheme is intended only for Artisans not covered under ESI Act. The credit cards shall be issued to all in-patient cases admitted in the Hospitals recognized/empanelled by the respective Power Utilities.

4. Accordingly the TSTRANSCO hereby issues the following order:

- i. The Chief General Manager(HRD)/OSD is directed to implement the Self Funding Medical Scheme (SFMS) to the Artisans working in TSTRANSCO and who are not covered under ESI Act, limiting to Rs.6.00 Lakhs per annum per family. The Credit cards shall be issued to all in-patient cases admitted in the Hospitals recognized/Empanelled by the TSTRANSCO.
- ii. The Pay Drawing Officers of TSTRANSCO are directed to deduct the contribution amount of Rs.500/- every month towards SFMS from the salary of Artisans those not covered under ESI Act from December 2018 salary payable in January 2019. The list of Artisans those who are not covered under ESI Act shall be furnished to CGM(HRD)(OSD) for processing their medical bills if any.
- iii. The Pay Officer/TSTRANSCO is directed to maintain a separate account for SFMS in respect of Artisans working in TSTRANSCO those who are not covered under ESI Act and shall review the same every 6 (Six) months.

5. These orders are issued with the concurrence of JMD(Finance, Comml, & HRD) vide Regd.No.5153, dt. 13.12.2018.

6. These orders are also available on TSTRANSCO website and can be accessed at the address www.tstransco.in

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF TELANGANA LTD.)

D. PRABHAKAR RAO
CHAIRMAN & MANAGING DIRECTOR

To

The Executive Directors	}	
The Chief General Manager(HRD)/OSD	}	
All Chief Engineers.	}	TS TRANSCO
The Joint Secretary	}	
FA&CCA / Dy. CCAs	}	
All Superintending Engineers.	}	
All Divisional Engineers/Executive Engineers	}	

Copy to:

PS to Chairman & Managing Director/TSTRANSCO/Vidyut Soudha/Hyderabad
PS to JMD(Finance, Comml., & HRD)/TSTRANSCO/VS/Hyderabad.
PA to Director (Projects)/TSTRANSCO/VS/Hyderabad
PA to Director (Transmission)/TSTRANSCO/VS/Hyderabad.
PA to Director (Lift Irrigation Schemes)/TSTRANSCO/VS/Hyderabad.
PA to Director (Grid Operation)/TSTRANSCO/VS/Hyderabad.
PS to Chairman & Managing Director, TSSPDCL, Hyderabad.
PS to Chairman & Managing Director, TSNPDCL, Warangal.

Contd.....

PS to Chairman & Managing Director/TSGENCO/VS/Hyd.
PS to Director (HR), TSGENCO/VS/Hyderabad
All Chief General Managers (HRD)/TSSPDCL & TSNPDCL.
The Pay Officer/ The Accounts Officer/CPR/TSTRANSCO/VS/Hyderabad.
The Company Secretary/TSTRANSCO/VS/Hyderabad.
The Resident Audit Officer, EBCA/TSTRANSCO/VS/Hyderabad.
All Asst. Secretaries /TSTRANSCO/VS/Hyderabad.
All Sections in P&G Services/TSTRANSCO/VS/Hyderabad.
The General Secretary, TEE 1104 Union/Mint Compound, Hyderabad.
The Secretary General, TSEEU (Reg.No.327), Mint Compound, Hyderabad.
The General Secretary, TNVKS Telangana (Regd.No.B-1245), Mint Compound, Hyd.
The General Secretary, Telangana Raastra Vidyut Karmika Sangam, (R.No.H-58),
H.O.:Q.No.3-7-443, 444 Beside 132/33 KVSS, Jagital Road, Karimnagar.
The President, Telangana State Power Employees Union (Regd.No.1535) H.Q: Sri Laxmi Plaza, Plot No.111, D.No.6-3-662/18/A, Jafer Ali Bagh, Somajiguda-Hyderabad.
The General Secretary, Telangana Electricity Engineers Association, Regd.No.319/07, Mint Compound, Hyderabad.
The General Secretary, Telangana State Electricity P&G Employees Welfare Association,
H.No.1-7-162, Bakaram, Musheerabad, Hyderabad – 20.
The President, Telangana State Power Engineers' Association(Reg.No.555/14), H.No.6-3-663, Somajiguda, Hyderabad.
The General Secretary, Telangna State Electricity Assistant Engineer's, Association, (Regd.No.1185/77),
New Paloncha-507115.
The President, Telangana Power Diploma Engineers' Association (Regd.No.272/2014), H.No.5-9-22/55,
Adarsh Nagar, Hyderabad – 500 063.
The General Secretary, Telangana State Electricity Assistant Engineer's Association, (Regd.No.618/14),
New Paloncha-507115.
The General Secretary, Telangana Vidyut Engineer's Association (Regd.No.1438/2007), Plot.No.47, Road No.09,
East Kalyana Puri, Uppal, Hyderabad – 500 013.
The General Secretary, Telangana Electricity Accounts Staff Association (TEASA) (Regd.No.1228/2013), 3rd Floor,
A-Block, Vidyut Soudha, Hyderabad.
The President, Telangana Electricity Assistant Engineers Association (Regd.No.108/2016), KTPS, Paloncha.
The General Secretary, Telangana Electricity Accounts Staff
The President, T.S. Power Engineers Association (Regd.279/2009), 2nd Floor,
SSR Chamber, Opp. Rajdooth Hotel, Telephone Bhavan Road, Lakdikapool, Hyd
The Founder President, Telangana Electricity Employees Association, Regd.No.H-61, Plot No.62, Door No.7-89/62,
Ayyappa Colony, Phase-I, Near Gayatri Dhyana Mandir, Dammaiguda,(V) Keesara,(M) Hyderabad-83.
The Secretary General, Telangana State Electricity SC & ST Employees' Welfare Association (Regd.No.621/2014),
H.O: Dr.B.R. Ambedkar Spoorthi Bhavan, MC, Khairatabad, Hyd.
The General Secretary, Telangana Electricity Backward Classes Employees Welfare Association, (Regd.No.1681/2006),
Vidyuth BC Bhavan, Mint Compound, Hyderabad-500063.
The Secretary General, Electricity OC Employees Welfare Association,
(Regd.No.1088/2008), H.No.1-1-287/33/A, Chikkadapally, Hyderabad-020.
The General Secretary, State Scheduled Tribe Employees Welfare Association,(Regd.No.956/78),
Mint Compound, Beside TSSPDCL Head Quarters (New Building), Hyderabad.
The Founder & State President, Telangana Electricity Muslim Minority Employees
Welfare Association (Regd.No.132/2014), D.No.12-1-1035/1, North Lallaguda, Hyd – 17.
The General Secretary, Telangana Electricity Employees Muslim Minority Association (Regd.No.1124/2014),
H.No.8-4-544/58/1, Erragadda, Sanathnagar post, Hyd – 18.
The Secretary General, Telangana Electricity SC & ST Employees Welfare Association (Regd.No.202/2010)
Head Off:Qtr.No.C-37, "A" Colony, Ramagundam, District Karimnagar.
The General Secretary, Vidyut Accounts Officers Association of Telangna (VAOAT)
(Regd.No.656/2016) H.No.8-62, Sri Sai Nagar colony, Medipally, Medchal (Dist.) -500 039.
The General Secretary, TSSEB Secretariat Employees Association, (Regd.No.54/69), MC, Hyd.
The General Secretary, TSSEB Accounts Officer's Association, (Regd.No.C-5), VS, Hyd.
The General Secretary, Junior Accounts Officer's Association, (Regd.No.880), VS,Hyd.
The General Secretary, TSSEB Technical Employees Union (Regd.No.B-2275),
C/o. Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.
The General Secretary, United Electricity Employees Union (Regd.No.B-1829),H.No.1-1-60/4, Musheerabad, Hyd-20
The President, Telangana State Electricity SC & ST Officer' Welfare Association (Reg.No.556/2014),
H.O:8-3-228/1280/56, Jawahar Nagar, Yousufguda, Hyd.
The General Secretary, YSR Vidyut Employees Unions, (Regd.No.H.128) H.No.8-4-369/256 beside Anjaneya Swamy
Temple, Swaraj Nagar, Borabanda, Sananthanagar, I.E., Hyd –18.
The State General Secretary, Telangana Electricity Employees Union (R.No.H-142),
H.Q:# 19-5-32/A/19, Mahmood Nagar, Kishan Bagh, Hyderabad – 500 064.
The State Secretary General, Telangana State Electricity SC/ST & Dalitha Christian Employees Association
(Reg.No.684/2014) Plot No.12, Near GNR Gardens, Anandbagh Malkajigiri, Hyd-47.
The General Secretary, TS Electricity Board Retired Employees Association (Regd.No.375), Mint Compound, Hyderabad.
The Central Record Section. & Stock File.

C.No.Jt. Secy/DS(Per.II)/AS(IR&Reg)/PO(IR)/JPO(IR)/709/2018

// FORWARDED BY ORDER //

PERSONNEL OFFICER