



TRANSMISSION CORPORATION OF TELANGANA LIMITED
VIDYUTSUDHA::HYDERABAD-82

Website:<https://www.tstransco.in> CIN No: U40102TS2014SGC094248

A B S T R A C T

TSTRANSCO – IR - Employees compensation in respect of outsourced personnel engaged as Artisans in the Sub-Stations/Lines of TSTRANSCO – Rs.10,00,000/- to the Artisans in case of fatal accident while on duty – Amendment – orders – Issued.

T.O.O.(Jt.Secy-Per) Ms.No.150

Dt:18.07.2018.

Read the following:-

1. TOO.Ms.No.93, dt.12.07.2016.
2. Memo No.D(HR)/DS(O&M)/DGM(HR)/DM(HR)/D.No.462/2016, Dt.16.12.2016
3. Minutes of TSPCC meeting held on 07.06.2018.

In TOO.Ms.No.93, dt.12.07.2016 orders were issued by TSTRANSCO enhancing the Ex-gratia amount to the outsourced workers/contract labour from Rs.5 lakhs to Rs.10 lakhs in case of fatal accidents while on duty subject to conditions mentioned there-in.

2. In the TSPCC meeting held on 07.06.2018 the issue relating to payment of ex-gratia to the dependent of deceased Artisans was discussed and decided to amend the TOO Ms.No.93, dt.12.07.2016 suitably in line with TSGENCO.

3. After careful examination, the TSTRANSCO hereby issues modification orders to T.O.O.Ms.No.93, dt.12.07.2016 to pay an amount of Rs.10,00,000/- (Rupees Ten Lakhs only) towards employee compensation in case of fatal accident to the outsourced personnel engaged on contract in Sub-Stations/Lines of TSTRANSCO against the works that are spread over throughout the year in lieu of the compensation admissible under the Employee Compensation Act, 1923; OR the compensation as arrived at under the Employee Compensation Act,1923 in case the same is above Rs.10.00 lakhs i.e. whichever is higher.

4. Further, wherever the employee compensation is payable by the ESI Corporation, the same will be deducted from Rs.10,00,000/- and remaining compensation will be paid by TSTRANSCO to arrive at the maximum of Rs.10 Lakhs as per Memorandum of Settlement. As such, there will not be any Group Insurance Scheme (GIS) reimbursement @ 4.75% wherever the ESIC Act, 1948 is not applicable and the works are spread over throughout the year.

5. All functional Head are therefore requested to take further necessary action accordingly.

6. These orders are also available on TSTRANSCO website and can be accessed at the address <https://www.tstransco.in>.

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF TELANGANA LTD.)

D. PRABHAKAR RAO
CHAIRMAN & MANAGING DIRECTOR

To

All Executive Directors	}	
All Chief Engineers/Joint Secretary/FA&CCA	}	TSTRANSCO
All SEs/DEs	}	

Copy to:

PS to Chairman & Managing Director/TSTRANSCO/VS /Hyderabad.
PS to JMD(Finance, Comml., & HRD)/TSTRANSCO/VS/Hyderabad.
PS to Director (Projects & Grid Operation) /TSTRANSCO/VS/Hyderabad.
PS to Director(Lift Irrigation Schemes)/TSTRANSCO/VS/Hyderabad.
PS to Director(Transmission)/TS TRANSCO/VS/Hyderabad.
PS to Chairman and Managing Director/TSSPDCL, Hyderabad.
PS to Chairman and Managing Director/TSNPDCL, Warangal
PS to Director(HR)/TSGENCO/VS/Hyderabad.
The Chief General Managers (HRD)(OSD)/TSTRANSCO/VS/Hyderabad.
All Chief General Managers (HRD)/TSSPDCL & TSNPDCL.
All Deputy Secretaries/All Asst. Secretaries/TSTRANSCO/VS/Hyderabad.

Contd.....2

The Pay Officer/ The Accounts Officer/CPR/TSTRANSCO/VS/Hyderabad.
The Company Secretary/TSTRANSCO/VS/Hyderabad.
The Resident Audit Officer, EBCA/TSTRANSCO/VS/Hyderabad.
All Sr. Accounts Officers/All Accounts Officers/TSTRANSCO.
All Sections in P&G Services/TSTRANSCO/VS/Hyderabad.
The Divisional Engineer(IT)/ADE(HRMS)/TSTRANSCO – update in ERP.
The General Secretary, TSEEU(Regd.No.1104), Mint Compound, Hyderabad.
The Secretary General, TSSEEU(Regd.No.327), Mint Compound, Hyderabad.
The General Secretary, Telangana Raashtra Vidyut Karmika Sangam, (R.No.H-58),
H.O.:Q.No.3-7-443, 444 Beside 132/33 KVSS, Jagital Road, Karimnagar.
The General Secretary, TNVKS Telangana (Regd.No.B-1245), Mint Compound, Hyd.
The President, Telangana State Power Employees Union (Regd No.1535), H.Q. sri Laxmi Plaza,
Plot No.111, Somajiguda, Hyderabad.
The General Secretary, TSSEB Secretariat Employees Association, (Regd.No.54), H.No.1-7-162,
Bakaram, Musheerabad, Hyderabad -20.
The General Secretary, Telangana Electricity Engineers Association, Regd.No.319/07, MC, Hyd.
The President, Telangana State Power Engineers' Association(Regd.No.555/14),
H.No.6-3-663, Somajiguda, Hyderabad.
The President, Telangana Power Diploma Engineers' Association
(Regd.No.272/2014), H.No.5-9-22/55, Adarsh Nagar, Hyderabad – 500 063.
The General Secretary, Telangana State Electricity Assistant Engineer's
Association, (Regd.No.1185/77), New Paloncha-507115.
The President, T.S. Power Engineers Association (Regd.279/2009), 2nd Floor,
SSR Chamber, Opp. Rajdooth Hotel, Telephone Bhavan Road, Lakdikapool, Hyd
The Secretary General, Telangana State Electricity SC & ST Employees' Welfare Association
(Regd.No.621/2014), H.O: Dr.B.R. Ambedkar Spoorthi Bhavan, MC, Khairatabad, Hyd.
The Secretary General, Electricity Backward Class Welfare Employees Welfare
Association, (Regd.No.1681/2006), Plot No.7, Road No.5G Krishnagar colony, Moulali, Hyd.
The Secretary General, Electricity OC Employees Welfare Association,
(Regd.No.1088/2008), H.No.1-1-287/33/A, Chikkadapally, Hyderabad-020.
The General Secretary, State Scheduled Tribe Employees Welfare Association,(RegdNo.956/78)
Mint Compound, Beside TSSPDCL Head Quarters (New Building), Hyderabad.
The Founder & State President, Telangana Electricity Muslim Minority Employees
Welfare Association (Regd.No.132/2014), D.No.12-1-1035/1, North Lallaguda, Hyd – 17.
The General Secretary, Telangana Electricity Employees Muslim Minority Association
(Regd.No.1124/2014), H.No.8-4-544/58/1, Erragadda, Sanathnagar post, Hyd – 18.
The Secretary General, Telangana Electricity SC & ST Employees Welfare Association
(Regd.No.202/2010)Head Off:Qtr.No.C-37, "A" Colony, Ramagundam, District Karimnagar.
The General Secretary, Vidyut Accounts Officers Association of Telangna (VAOAT)
(Regd.No.656/2016) H.No.8-62, Sri Sai Nagar colony, Medipally, Medchal (Dist.) -500 039.
The General Secretary, TSSEB Accounts Officer's Association, (Regd.No.C-5), VS, Hyd.
The General Secretary, Junior Accounts Officer's Association, (Regd.No.880), VS,Hyd.
The General Secretary, TSSEB Technical Employees Union (Regd.No.B-2275),
C/o. Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.
The General Secretary, United Electricity Employees Union (Regd.No.B-1829)
H.No.1-1-60/4, Musheerabad, Hyderabad-20
The President, Telangana State Electricity SC & ST Officer' Welfare Association (Reg.No.556/2014),
H.O:8-3-228/1280/56, Jawahar Nagar, Yousufguda, Hyd.
The State General Secretary, Telangana Electricity Employees Union (R.No.H-142),
H.Q:# 19-5-32/A/19, Mahmood Nagar, Kishan Bagh, Hyderabad – 500 064.
The State Secretary General, Telangana State Electricity SC/ST & Dalitha Christian
Employees Association (Reg.No.684/2014) Plot No.12, Near GNR Gardens, Anandbagh
Malkajgiri, Hyd-47.
The Founder President, Telangana Electricity Employees Association,
Regd.No.H-61, Plot No.62, Door No.7-89/62, Ayyappa Colony, Phase-I, Near Gayatri Dhyana
Mandir, Dammaiguda,(V) Keesara,(M) Hyderabad-83.
The General Secretary, TS Electricity Board Retired Employees Association (Regd.No.375),
MC,Hyd.
The President, Telangana Electricity Asst. Engineer's Association (TEAEA) Regd No.108/2016,
H.Q. KTPS Complex, Paloncha Khammam Dist.Telangana – 507 115
The General Secretary, Telangana Vidyut Engineer's Association (Regd.No.1438/2007),
Plot.No.47, Road No.09, East Kalyana Puri, Uppal, Hyderabad – 500 013.
The General Secretary, Telangana Mala Electricity Employees Welfare Association
(Regd.No.1577 of 2013) Flat No.16-1-143, Swathi School road, New Paloncha, Kothagudem
– Bhadradri Dist. – 507115.
The Central Record Section. & Stock File.

C.No.Jt.Secy/DS(Per-II)/AS(IR & Reg.)/PO(IR)/JPO(IR)/312/2016

// FORWARDED BY ORDER //

PERSNNEL OFFICER (FAC)