



TRANSMISSION CORPORATION OF TELANGANA LIMITED
(Website: tstransco.in CIN No.U40102TG2014SGC094248)

A B S T R A C T

TSTRANSCO – Regulations - ALLOWANCES - Revision of Allowances to the Employees coming under Workmen category working at various places in TSTRANSCO - Orders – issued.

T.O.O.(Jt.Secy-Per) Ms.No.199

Dated: 05-09-2018

Read the following :-

1. T.O.O.(CGM-HRD&Trg) Ms.No.13, Dt.24-01-2015.
2. TOO (Jt.Secy-Per) Ms.No.94 dt.30-04-2018
3. T.O.O.(Jt.Secy-Per) Ms.No.196 dt.05-09-2018.

O R D E R :-

In the TOO 1st cited, the Allowances of “Workmen” were revised with effect from 01.04.2014.

2. In the TOO 2nd cited, the Committee was constituted for revision of Pay Scales and Allowances of the Employees of TSTRANSCO, TSGENCO, TSSPDCL & TSNPDCL and the Committee held discussions with various employees Unions/Associations of the Companies and submitted its recommendations to TSTRANSCO on the revision of Pay Scales and Allowances of the Employees coming under the categories of Workmen.

3. TSTRANSCO has entered into a wage settlement on 05-09-2018 which expires on 31-03-2022 and orders were issued for Revision of Pay Scales’2018 in the reference 3rd cited.

5. The TSTRANSCO after careful consideration directs that the Allowances of the employees coming under the categories of Workmen shall be revised with effect from 1-4-2018 as indicated in the Annexure to this TOO.

6. The allowances shall be deemed to have come into force with effect from 1-4-2018 or from the date on which an employee elects/opts to come to Revised Pay Scales, 2018 after 1-4-2018 whichever is later.

7. The Revised Allowances are payable subject to the following conditions:

- a) In case of work-to rule and strike, specific orders of TSTRANSCO as the case may be obtained on each occasion for admissibility of Allowances.
- b) In case where the Employees proceed on leave other than casual leave, allowances are not admissible for the leave period only but proportionate amount may be paid for the duty period.

7. These orders are issued with the concurrence of Jt.Managing Director (Fin., Comml., & HRD) vide Regd.No. 3954 Dated 05-09-2018.

8. These orders are also available on TSTRANSCO website and can be accessed at the address www.tstransco.in.

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF TELANGANA LTD.)

D.PRABHAKAR RAO
CHAIRMAN & MANAGING DIRECTOR

To

The Executive Directors	}	
The Chief General Manager(HRD)/OSD	}	
All Chief Engineers.	}	TS TRANSCO
The Joint Secretary	}	
FA&CCA / Dy. CCAs	}	
All Superintending Engineers.	}	
All Divisional Engineers/Executive Engineers	}	

Copy to:

The Spl. Chief Secretary to Government, Energy Department, Secretariat, Govt. of Telangana.
The Prl.Secretary to Government, Finance Department, Secretariat, Govt. of Telangana.
The Spl.Chief Secretary to Government, PE Department, Secretariat, Govt. of Telangana..
PS to Chairman & Managing Director/TSTRANSCO/Vidyut Soudha/Hyderabad
PS to JMD(Finance, Comml., & HRD)/TSTRANSCO/VS/Hyderabad.
PA to Director (Projects)/TSTRANSCO/VS/Hyderabad
PA to Director (Transmission)/TSTRANSCO/VS/Hyderabad.
PA to Director (Lift Irrigation Schemes)/TSTRANSCO/VS/Hyderabad.
PA to Director (Grid Operation)/TSTRANSCO/VS/Hyderabad.
PS to Chairman & Managing Director, TSSPDCL, Hyderabad.
PS to Chairman & Managing Director, TSNPDCL, Warangal.
PS to Chairman & Managing Director/TSGENCO/VS/Hyd.
PS to Director (HR), TSGENCO/VS/Hyderabad
All Chief General Managers (HRD)/TSSPDCL & TSNPDCL.
The Pay Officer/ The Accounts Officer/CPR/TSTRANSCO/VS/Hyderabad.
The Company Secretary/TSTRANSCO/VS/Hyderabad.
The Resident Audit Officer, EBCA/TSTRANSCO/VS/Hyderabad.
All Asst. Secretaries /TSTRANSCO/VS/Hyderabad.
All Sections in P&G Services/TSTRANSCO/VS/Hyderabad.
The General Secretary, TEE 1104 Union/Mint Compound, Hyderabad.
The Secretary General, TSEEU (Reg.No.327), Mint Compound, Hyderabad.
The General Secretary, TNVKS Telangana (Regd.No.B-1245), Mint Compound, Hyd.
The General Secretary, Telangana Raashtra Vidyut Karmika Sangam, (R.No.H-58),
H.O.:Q.No.3-7-443, 444 Beside 132/33 KVSS, Jagital Road, Karimnagar.
The President, Telangana State Power Employees Union (Regd.No.1535) H.Q: Sri Laxmi Plaza,
Plot No.111, D.No.6-3-662/18/A, Jafer Ali Bagh, Somajiguda-Hyderabad.
The Convener, Joint Action Committee, (TEEJAC), Vidyut Soudha, Hyderabad.
The General Secretary, Telangana Electricity Engineers Association, Regd.No.319/07, Mint
Compound, Hyderabad.
The General Secretary, Telangana State Electricity P&G Employees Welfare Association,
H.No.1-7-162, Bakaram, Musheerabad, Hyderabad – 20.
The President, Telangana State Power Engineers' Association(Regd.No.555/14),
H.No.6-3-663, Somajiguda, Hyderabad.
The General Secretary, Telangana State Electricity Assistant Engineer's
Association, (Regd.No.1185/77), New Paloncha-507115.
The President, Telangana Power Diploma Engineers' Association
(Regd.No.272/2014), H.No.5-9-22/55, Adarsh Nagar, Hyderabad – 500 063.
The General Secretary, Telangana State Electricity Assistant Engineer's Association,
(Regd.No.618/14), New Paloncha-507115.
The General Secretary, Telangana Vidyut Engineer's Association (Regd.No.1438/2007),
Plot.No.47, Road No.09, East Kalyana Puri, Uppal, Hyderabad – 500 013.
The General Secretary, Telangana Electricity Accounts Staff Association (TEASA)
(Regd.No.1228/2013), 3rd Floor, A-Block, Vidyut Soudha, Hyderabad.

The President, Telangana Electricity Assistant Engineers Association (Regd.No.108/2016), KTPS, Paloncha.
The General Secretary, Telangana Electricity Accounts Staff
The President, T.S. Power Engineers Association (Regd.279/2009), 2nd Floor, SSR Chamber, Opp. Rajdooth Hotel, Telephone Bhavan Road, Lakdikapool, Hyd
The Founder President, Telangana Electricity Employees Association, Regd.No.H-61, Plot No.62, Door No.7-89/62, Ayyappa Colony, Phase-I, Near Gayatri Dhyana Mandir, Dammaiguda,(V) Keesara,(M) Hyderabad-83.
The Secretary General, Telangana State Electricity SC & ST Employees' Welfare Association (Regd.No.621/2014), H.O: Dr.B.R. Ambedkar Spoorthi Bhavan, MC, Khairatabad, Hyd.
The General Secretary, Telangana Electricity Backward Classes Employees Welfare Association, (Regd.No.1681/2006), Vidyuth BC Bhavan, Mint Compound, Hyderabad-500063.
The Secretary General, Electricity OC Employees Welfare Association, (Regd.No.1088/2008), H.No.1-1-287/33/A, Chikkadapally, Hyderabad-020.
The General Secretary, State Scheduled Tribe Employees Welfare Association,(Regd.No.956/78),
Mint Compound, Beside TSSPDCL Head Quarters (New Building), Hyderabad.
The Founder & State President, Telangana Electricity Muslim Minority Employees Welfare Association (Regd.No.132/2014), D.No.12-1-1035/1, North Lallaguda, Hyd – 17.
The General Secretary, Telangana Electricity Employees Muslim Minority Association (Regd.No.1124/2014), H.No.8-4-544/58/1, Erragadda, Sanathnagar post, Hyd – 18.
The Secretary General, Telangana Electricity SC & ST Employees Welfare Association (Regd.No.202/2010)Head Off:Qtr.No.C-37, "A" Colony, Ramagundam, District Karimnagar.
The General Secretary, Vidyut Accounts Officers Association of Telangna (VAOAT) (Regd.No.656/2016) H.No.8-62, Sri Sai Nagar colony, Medipally, Medchal (Dist.) -500 039.
The General Secretary, TSSEB Secretariat Employees Association, (Regd.No.54/69), MC, Hyd.
The General Secretary, TSSEB Accounts Officer's Association, (Regd.No.C-5), VS, Hyd.
The General Secretary, Junior Accounts Officer's Association, (Regd.No.880), VS,Hyd.
The General Secretary, TSSEB Technical Employees Union (Regd.No.B-2275),
C/o. Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.
The General Secretary, United Electricity Employees Union (Regd.No.B-1829)
H.No.1-1-60/4, Musheerabad, Hyderabad-20
The President, Telangana State Electricity SC & ST Officer' Welfare Association (Reg.No.556/2014), H.O:8-3-228/1280/56, Jawahar Nagar, Yousufguda, Hyd.
The General Secretary, YSR Vidyut Employees Unions, (Regd.No.H.128) H.No.8-4-369/256 beside Anjaneya Swamy Temple, Swaraj Nagar, Borabanda, Sananthanagar, I.E., Hyd –18.
The State General Secretary, Telangana Electricity Employees Union (R.No.H-142),
H.Q:# 19-5-32/A/19, Mahmood Nagar, Kishan Bagh, Hyderabad – 500 064.
The State Secretary General, Telangana State Electricity SC/ST & Dalitha Christian Employees Association (Reg.No.684/2014) Plot No.12, Near GNR Gardens, Anandbagh Malkajgiri, Hyd-47.
The General Secretary, TS Electricity Board Retired Employees Association (Regd.No.375), Mint Compound, Hyderabad.
The Central Record Section. & Stock File.

C.No.Jt.Secy./DS(Per.II)/AS(IR&R)/PO(Reg.)/134/2017

// FORWARDED BY ORDER //

PERSONNEL OFFICER

ANNEXURE TO TOO MS.No.199 dt.05-09-2018

ALLOWANCES FOR WORKMEN

Sl.No	Description	Existing	Revised
1.	Medical Allowance	Rs.1000/- pm (Orders issued vide TOO Ms.No.8 dt.13-1-2015)	Rs.1,350/- per month
2	Special Allowance to Drivers i) Employees in the lower categories with driving license whose services are utilized in the existing vacant post of Driver ii) Special Allowance to Drivers in DPE Unit iii) Special Allowance to provincial Drivers in Vidyut Soudha iv) Motor Cycle Messenger Allowance (Attender now Office Sub-ordinate) v) Crane Operator Allowance to Employees (other than Crane Operators) who are operating cranes.	 Rs.400/- pm Rs.400/- pm Rs.400/ pm Dispensed (due to introduction of Conveyance Allowance) Rs.400/-pm	 Rs.400/- pm Rs.400/- pm Rs.400/ pm Dispensed (due to introduction of Conveyance Allowance) Rs.400/-pm
3	ALLOWANCE TO TELEPHONE OPERATORS i) Telephone Operators working in PABX in Vidyut Soudha and Telephone Operators actually working in PABX/PMBX in Field Units ii) Record Assistants/Attenders (now Office Sub-ordinates) working as Operators in PABX/PMBX at centralized complaint cell in Telecom	 Rs.275/- p.m. Rs.545/- pm	 Rs.275/- per month Rs.545/- per month

Sl.No.	Description	Existing	Revised
4	RONEO OPERATOR ALLOWANCE		
	i) Roneo Operators ii) Office Subordinates whose services are utilized for Roneo Operation work where there is no Roneo Operator Post	Rs.275/- pm Rs.275/- pm	Rs.275/- per month Rs.275/- per month
5	Lift Operator Allowance	Rs.,275/- pm	Rs.275/- per month
8.	Blue Print Operator Allowance	Rs.275/- pm	Rs.275/- per month
9	<u>Hot Line Special Compensatory Allowance:</u> FM Grade-I FM Grade-II/S.L.I/Line Inspector/L.M/ Tool Attendant Grade II/Tool Keeper/ALM/JLM	70% of Minimum of the Ordinary Scale (Insurance coverage up to Rs.15 Lakhs)	70% of Minimum of the Ordinary Scale (Insurance coverage up to Rs.15 Lakhs)
10	Conveyance Allowance to Blind and Physically Handicapped Employees.	As per the option given by the employee, either Government of Telangana (or) TSTRANSCO orders.	As per the option given by the employee, either Government of Telangana (or) TSTRANSCO orders.
11	Conveyance Allowance to all Employees of workmen category	Rs.1000/- per month. 1. The conveyance allowance shall be paid at the option of the employee i.e., either conveyance allowance (or) reimbursement, 2. Where the Bus Pass reimbursement already made, such claims need not be reopened. 3. Travelling Allowance is not entitled within their jurisdiction. 4. Local conveyance charges dispensed with immediate effect.	Rs.1000/- per month. 1. The conveyance allowance shall be paid at the option of the employee i.e., either conveyance allowance (or) reimbursement, 2. Where the Bus Pass reimbursement already made, such claims need not be reopened. 3. Travelling Allowance is not entitled within their jurisdiction. 4. Local conveyance charges dispensed.

Sl.No.	Description	Existing	Revised
12	Special Compensatory Allowance to the Employees working in the Scheduled Areas	As in Government of Telangana	As in Government of Telangana
13	Additional HRA in lieu of Rent free Quarters to the employees working in notified scheduled areas	As in Government of Telangana State	As in Government of Telangana State
14	Allowance to Sports Officer	Rs.1125/- pm	Rs.1125/- per month
15	Special Allowances to the Stenographers and Typists	As in Govt. of Telangana State	As in Government of Telangana State
16	(a) Special Allowance to Employees working in Ministers peshi, Chairman and Managing Directors and Directors Peshi. Class-III and below including O&M Staff	Rs.685/- p.m.	Rs.685/- per month
	(b) Special Allowance to Employees working in the Peshies of Functional Heads i.e. Chief Engineer and Equivalent Cadre at Corporate Office of TSTRANSCO, Vidyut Soudha, Hyderabad Class-III and below including O&M Staff	Rs.375/- p.m.	Rs.375/- per month

Sl.No.	Description	Existing	Revised
17	Paper Cutting Operator Allowance	Rs.275/- p.m.	Rs.275/- per month
18	Sanitation Allowance (The post of Scavenger is re-designated as Office Subordinate-House Keeping)	Rs.625/- p.m. shall be allowed to the employees attending for scavenger duties	Rs.625/- p.m. shall be allowed to the employees attending for scavenger duties
19	Washing Allowance to those who are entitled as per the existing orders	Rs.275/- pm	Rs.275/- pm
20	Corporate Allowance	@ 8% on MOGS for employees working in Corporate Offices only (i.e., TSTRANSCO, TSSPDCL & TSNPDCL Corporate Offices only) .	@ 8% on MOGS for employees working in Corporate Offices only (i.e., TSTRANSCO/ Employees working at SE (CTI & Enquiries) at CTI, Egd, Hyd, TSSPDCL & TSNPDCL Corporate Offices only) .

PERSONNEL OFFICER