



TRANSMISSION CORPORATION OF TELANGANA LIMITED
(Website: tstransco.in CIN No.U40102TG2014SGC094248)

ABSTRACT

TSTRANSCO – Regulations - ALLOWANCES - Revision of Allowances to the Employees coming under Other than Workmen category working at various places in TSTRANSCO - Orders – issued.

T.O.O.(Jt.Secy-Per) Ms.No.200

Dated : 05.09.2018

Read the following :-

1. T.O.O.(CGM-HRD) Ms.No.14, dt.24.01.2015.
2. T.O.O.(Jt. Secy-Per) Ms.No.94, dt.30.04.2018.
3. T.O.O.(Jt. Secy-Per) Ms.No.197, dt.05.09.2018.

ORDER :-

In the TOO 1st cited, the Allowances of Other than Workmen were revised with effect from 01.04.2014.

2. In the TOO 2nd cited, the Committee was constituted for revision of Pay Scales and Allowances to the Employees of TSTRANSCO, TSGENCO, TSSPDCL & TSNPDCL and the Committee held discussions with various employees Unions/Associations of the Companies and submitted its recommendations to TSTRANSCO on the revision of Pay Scales and Allowances of the Employees coming under the categories of Other than Workmen.

3. TSTRANSCO has entered into a wage settlement on 05-09-2018 which expires on 31-03-2022 and orders were issued for Revision of Pay Scales'2018 in the reference 3rd cited.

4. The TSTRANSCO after careful consideration directs that the Allowances of the employees coming under the categories of Other than Workmen shall be revised with effect from 1-4-2018 indicated in the Annexure appended to this TOO.

5. The allowances shall be deemed to have come into force with effect from 1-4-2018 or from the date on which an employee elects/opts to come to Revised Pay Scales, 2018 after 1-4-2018 whichever is later.

6. The Revised Allowances are payable subject to the following conditions:

- a) In case of work-to-rule and strike, specific orders of TSTRANSCO as the case may be obtained on each occasion for admissibility of Allowances.
- b) In case where the Employees proceed on leave other than casual leave, allowances are not admissible for the leave period only but proportionate amount may be paid for the duty period.

7. These orders are issued with the concurrence of Jt.Managing Director (Fin., Comml., & HRD) vide Regd.No.3954 Dated 05-09-2018.

23. These orders are also available on TSTRANSCO website and can be accessed at the address www.tstransco.in.

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF TELANGANA LTD.)

D.PRABHAKAR RAO
CHAIRMAN & MANAGING DIRECTOR

To

The Executive Directors	}	
The Chief General Manager(HRD)/OSD	}	
All Chief Engineers.	}	TS TRANSCO
The Joint Secretary	}	
FA&CCA / Dy. CCAs	}	
All Superintending Engineers.	}	
All Divisional Engineers/Executive Engineers	}	

Copy to:

The Spl. Chief Secretary to Government, Energy Department, Secretariat, Govt. of Telangana.
The Prl.Secretary to Government, Finance Department, Secretariat, Govt. of Telangana.
The Spl.Chief Secretary to Government, PE Department, Secretariat, Govt. of Telangana..
PS to Chairman & Managing Director/TSTRANSCO/Vidyut Soudha/Hyderabad
PS to JMD(Finance, Comm., & HRD)/TSTRANSCO/VS/Hyderabad.
PA to Director (Projects)/TSTRANSCO/VS/Hyderabad
PA to Director (Transmission)/TSTRANSCO/VS/Hyderabad.
PA to Director (Lift Irrigation Schemes)/TSTRANSCO/VS/Hyderabad.
PA to Director (Grid Operation)/TSTRANSCO/VS/Hyderabad.
PS to Chairman & Managing Director, TSSPDCL, Hyderabad.
PS to Chairman & Managing Director, TSNPDCL, Warangal.
PS to Chairman & Managing Director/TSGENCO/VS/Hyd.
PS to Director (HR), TSGENCO/VS/Hyderabad
All Chief General Managers (HRD)/TSSPDCL & TSNPDCL.
The Pay Officer/ The Accounts Officer/CPR/TSTRANSCO/VS/Hyderabad.
The Company Secretary/TSTRANSCO/VS/Hyderabad.
The Resident Audit Officer, EBCA/TSTRANSCO/VS/Hyderabad.
All Asst. Secretaries /TSTRANSCO/VS/Hyderabad.
All Sections in P&G Services/TSTRANSCO/VS/Hyderabad.
The General Secretary, TEE 1104 Union/Mint Compound, Hyderabad.
The Secretary General, TSEEU (Reg.No.327), Mint Compound, Hyderabad.
The General Secretary, TNVKS Telangana (Regd.No.B-1245), Mint Compound, Hyd.
The General Secretary, Telangana Raashtra Vidyut Karmika Sangam, (R.No.H-58),
H.O.:Q.No.3-7-443, 444 Beside 132/33 KVSS, Jagital Road, Karimnagar.
The President, Telangana State Power Employees Union (Regd.No.1535) H.Q: Sri Laxmi Plaza, Plot No.111, D.No.6-3-662/18/A, Jafer Ali Bagh, Somajiguda-Hyderabad.
The Convener, Joint Action Committee, (TEEJAC), Vidyut Soudha, Hyderabad.
The General Secretary, Telangana Electricity Engineers Association, Regd.No.319/07, Mint Compound, Hyderabad.
The General Secretary, Telangana State Electricity P&G Employees Welfare Association, H.No.1-7-162, Bakaram, Musheerabad, Hyderabad – 20.
The President, Telangana State Power Engineers' Association(Regd.No.555/14),
H.No.6-3-663, Somajiguda, Hyderabad.
The General Secretary, Telangana State Electricity Assistant Engineer's Association, (Regd.No.1185/77), New Paloncha-507115.
The President, Telangana Power Diploma Engineers' Association
(Regd.No.272/2014), H.No.5-9-22/55, Adarsh Nagar, Hyderabad – 500 063.
The General Secretary, Telangana State Electricity Assistant Engineer's Association, (Regd.No.618/14), New Paloncha-507115.
The General Secretary, Telangana Vidyut Engineer's Association (Regd.No.1438/2007), Plot.No.47, Road No.09, East Kalyana Puri, Uppal, Hyderabad – 500 013.
The General Secretary, Telangana Electricity Accounts Staff Association (TEASA) (Regd.No.1228/2013), 3rd Floor, A-Block, Vidyut Soudha, Hyderabad.

The President, Telangana Electricity Assistant Engineers Association (Regd.No.108/2016), KTPS, Paloncha.

The General Secretary, Telangana Electricity Accounts Staff

The President, T.S. Power Engineers Association (Regd.279/2009), 2nd Floor, SSR Chamber, Opp. Rajdooth Hotel, Telephone Bhavan Road, Lakdikapool, Hyd

The Founder President, Telangana Electricity Employees Association, Regd.No.H-61, Plot No.62, Door No.7-89/62, Ayyappa Colony, Phase-I, Near Gayatri Dhyana Mandir, Dammaiguda,(V) Keesara,(M) Hyderabad-83.

The Secretary General, Telangana State Electricity SC & ST Employees' Welfare Association (Regd.No.621/2014), H.O: Dr.B.R. Ambedkar Spoorthi Bhavan, MC, Khairatabad, Hyd.

The General Secretary, Telangana Electricity Backward Classes Employees Welfare Association, (Regd.No.1681/2006), Vidyuth BC Bhavan, Mint Compound, Hyderabad-500063.

The Secretary General, Electricity OC Employees Welfare Association, (Regd.No.1088/2008), H.No.1-1-287/33/A, Chikkadapally, Hyderabad-020.

The General Secretary, State Scheduled Tribe Employees Welfare Association,(Regd.No.956/78), Mint Compound, Beside TSSPDCL Head Quarters (New Building), Hyderabad.

The Founder & State President, Telangana Electricity Muslim Minority Employees Welfare Association (Regd.No.132/2014), D.No.12-1-1035/1, North Lallaguda, Hyd – 17.

The General Secretary, Telangana Electricity Employees Muslim Minority Association (Regd.No.1124/2014), H.No.8-4-544/58/1, Erragadda, Sanathnagar post, Hyd – 18.

The Secretary General, Telangana Electricity SC & ST Employees Welfare Association (Regd.No.202/2010)Head Off:Qtr.No.C-37, "A" Colony, Ramagundam, District Karimnagar.

The General Secretary, Vidyut Accounts Officers Association of Telangna (VAOAT) (Regd.No.656/2016) H.No.8-62, Sri Sai Nagar colony, Medipally, Medchal (Dist.) -500 039.

The General Secretary, TSSEB Secretariat Employees Association, (Regd.No.54/69), MC, Hyd.

The General Secretary, TSSEB Accounts Officer's Association, (Regd.No.C-5), VS, Hyd.

The General Secretary, Junior Accounts Officer's Association, (Regd.No.880), VS,Hyd.

The General Secretary, TSSEB Technical Employees Union (Regd.No.B-2275), C/o. Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.

The General Secretary, United Electricity Employees Union (Regd.No.B-1829) H.No.1-1-60/4, Musheerabad, Hyderabad-20

The President, Telangana State Electricity SC & ST Officer' Welfare Association (Reg.No.556/2014), H.O:8-3-228/1280/56, Jawahar Nagar, Yousufguda, Hyd.

The General Secretary, YSR Vidyut Employees Unions, (Regd.No.H.128) H.No.8-4-369/256 beside Anjaneya Swamy Temple, Swaraj Nagar, Borabanda, Sananthanagar, I.E., Hyd –18.

The State General Secretary, Telangana Electricity Employees Union (R.No.H-142), H.Q:# 19-5-32/A/19, Mahmood Nagar, Kishan Bagh, Hyderabad – 500 064.

The State Secretary General, Telangana State Electricity SC/ST & Dalitha Christian Employees Association (Reg.No.684/2014) Plot No.12, Near GNR Gardens, Anandbagh Malkajgiri, Hyd-47.

The General Secretary, TS Electricity Board Retired Employees Association (Regd.No.375), Mint Compound, Hyderabad.

The Central Record Section. & Stock File.

C.No.Jt.Secy./DS(Per.II)/AS(IR&R)/PO(Reg.)/134/2017

// FORWARDED BY ORDER //

PERSONNEL OFFICER

ANNEXURE TO TOO Ms.No.200 dt.05.09.2018

ALLOWANCES FOR OTHER THAN WORKMEN

Sl.No.	Description	Existing	Revised
1	Medical Allowance	Rs.1000/- pm	Rs.1,350/- p.m.
2.	Hotline Special Compensatory Allowance i. Divisional Engineer ii. Asst.Divisional Engineer iii. Asst.Engineer iv. Addl.Assistant Engineer	70% of Minimum of the Ordinary Scale. Insurance coverage upto Rs.15 lakhs.	70% of Minimum of the Ordinary Scale. Insurance coverage upto Rs.15 lakhs.
3.	Conveyance Allowance to Blind and Physically Handicapped Employees	As per the option given by the employee, either Government of Telangana State (or) TSTRANSCO orders.	As per the option given by the employee, either Government of Telangana State (or) TSTRANSCO orders.
4.	Special Compensatory Allowance to the Employees working in the Scheduled Areas / Mandals / Hills and Hill tops	As in Government of Telangana State	As in Government of Telangana State
5	Additional HRA in lieu of Rent Free Quarters to the Employee working in notified scheduled areas	As in Government of Telangana State	As in Government of Telangana State
6	a. Special Allowance to Employees working in Ministers Peshi, Chairman & Managing Director and Directors Peshies (Class-I & II) Officers b. Special Allowance to Employees working in Peshies of Functional Heads i.e., Chief Engineer and Equivalent cadre at Corporate Office of TSTRANSCO, Vidyut Soudha, Hyderabad. (Class-I and II Officers)	Rs.1125/- p.m. Rs.625/- p.m.	Rs.1125/- p.m. Rs.625/- p.m.

7	<p>a. Shift Allowance to Engineers in Load Monitoring Cell in Vidyut Soudha.</p> <p>i. Divisional Engineer</p> <p>ii. Asst.Divisional Engineer</p> <p>iii. Asst.Engineer</p> <p>iv. Addl.Asst.Engineer</p> <p>b. Load Despatch Allowance to Engineers working in State Load Despatch Centre, Vidyut Soudha, Hyderabad.</p>	<p>Rs.815/- p.m.</p> <p>Rs.710/- p.m.</p> <p>Rs.615/- p.m.</p> <p>Rs.470/- p.m.</p> <p>20% on MOGS</p>	<p>Rs.815/- p.m.</p> <p>Rs.710/- p.m.</p> <p>Rs.615/- p.m.</p> <p>Rs.470/- p.m.</p> <p>20% on MOGS</p>
8.	<p>Special Allowance to Engineers working in DPE Units:</p> <p>i. Divisional Engineer</p> <p>ii. Asst.Divisional Engineer</p> <p>iii. Asst.Engineer</p> <p>iv. Addl.Asst.Engineer</p>	<p>Rs.495/- p.m.</p> <p>Rs.345/- p.m.</p> <p>Rs.275/- p.m.</p> <p>Rs.275/- p.m.</p>	<p>Rs.495/- p.m.</p> <p>Rs.345/- p.m.</p> <p>Rs.275/- p.m.</p> <p>Rs.275/- p.m.</p>
9.	<p>Special Allowance to Accounts Officers:</p> <p>i. SAO (B&R)</p> <p>ii. Pay Officer</p> <p>iii. AAO (Incharge of EROs)</p>	<p>Rs.575/- pm</p> <p>Rs.575/- pm</p> <p>Rs.495/- pm</p>	<p>Rs.575/- pm</p> <p>Rs.575/- pm</p> <p>Rs.495/- pm</p>

10	<p>Conveyance Allowance:</p> <p>a. SE and equivalent cadres working in Vidyut Soudha. b. DE/SAO/AS and equivalent cadres c. ADE/AO and equivalent cadres d. AE/AEE/AAO/PO and equivalent cadres</p> <p>e. Sub-Engineer/JAO</p>	<p>Rs.4050/- p.m. } where vehicle/ Rs.2000/- p.m. } conveyance Rs.1500/- p.m. } is not provided. Rs.1200/- p.m. }</p> <p>Rs.1000/- p.m.</p> <p>1. The conveyance allowance shall be paid at the option of the employee i.e., either conveyance allowance (or) bus pass reimbursement)</p> <p>2. Travelling Allowance is not entitled within their jurisdiction.</p> <p>3. Local conveyance charges is dispensed with immediate effect.</p>	<p>Rs.4050/- p.m. } where vehicle/ Rs.2000/- p.m. } conveyance Rs.1500/- p.m. } is not provided. Rs.1200/- p.m. }</p> <p>Rs.1000/- p.m.</p> <p>1. The conveyance allowance shall be paid at the option of the employee i.e., either conveyance allowance (or) bus pass reimbursement)</p> <p>2. Travelling Allowance is not entitled within their jurisdiction.</p> <p>3. Local conveyance charges is dispensed with immediate effect.</p>
11	Corporate Allowance	<p>@ 8% on MOGS for employees working in Corporate Offices only (i.e., TSTRANSCO, TSSPDCL & TSNPDCL Corporate Offices only). (The employees drawing Shift Allowance in shift duties at SLDC, Vidyut Soudha are not entitled)</p>	<p>@ 8% on MOGS for employees working in Corporate Offices only (i.e., TSTRANSCO, Employees working at SE(CTI & Enquiries) at CTI, Egd., Hyd, TSSPDCL & TSNPDCL Corporate Offices only). (The employees drawing Shift Allowance in shift duties at SLDC, Vidyut Soudha are not entitled)</p>

PERSONNEL OFFICER