



**TRANSMISSION CORPORATION OF TELANGANA LIMITED**  
**VIDYUTSODHA::HYDERABAD-82**

Website: <https://www.tstransco.in> CIN No: U40102TS2014SGC094248

**A B S T R A C T**

TSTRANSCO – IR Wing –Sri. A. Kusalava Reddy, ID No. 1050954, Foreman Grade-I is deputed from TSGENCO for charging newly constructed sub-stations of 400 KV, 220 KV & 132 KV of TSTRANSCO – Terms and Conditions of Deputation – Contribution towards Leave Salary and Pension contribution to lending organization – Posting Orders – Issued.

T.O.O.(Jt. Secy.-Per) Ms.No.799

Dt.13.07.2020  
Read the following

1. T.O.O. (FA&CCA(R&A)Ms. No. 298, dt. 30.3.2009
2. G.O.O.No.178/JS(Per)/2009, dt. 07.8.2009
3. Lr. No. JS/DS(Per-II)/AS(IR&Reg)/PO(IR)/JPO(IR-I)/415/2019, DT. 16.6.2020
4. T.G.O.O. No.30/CGM(Adm.)/2020, dt. 26.06.2020
5. T.G.O.O. No.37/CGM(Adm.)/2020, dt. 06.07.2020
6. T.G.O.O. No.38/CGM(Adm.)/2020, dt. 13.07.2020

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**ORDER**

In the reference 3<sup>rd</sup> cited, the TSTRANSCO has informed that requirement of manpower for charging of 400 KV, 220 KV & 132 KV sub-stations of TSTRANSCO have been reviewed and found that there is a huge shortage of required manpower and requested to spare the services of O&M Staff working in TSGENCO for temporary utilization of their services at the Sub-stations of TSTRANSCO on deputation basis to avoid dislocation of work and smooth functioning.

2. In the reference 4<sup>th</sup> and 5<sup>th</sup> cited, the TSGENCO accorded permission for deputation of certain O&M Staff working under the control of Chief Engineer /Const./YTPS/TSGENCO for a period of three years for utilization of their services in TSTRANSCO on usual terms and conditions of deputation. Further, it is stated that the deputation ordered above is subject to the following conditions :

- a) The TSTRANSCO shall pay all the pay and allowances to the O&M staff as applicable in TSGENCO.
- b) The TSTRANSCO shall remit the leave salary & Pension contribution of the above individuals to the Pay Drawing Officer/YTPS for deputation period as per the orders vide G.O.O.No.178, Dt.07.8.2009 and delay in remittance will cause the interest..

3. In the G.O.O.No.178, Dt.07.8.2009, orders were issued by the TSGENCO that the borrowing Organization / Department shall remit the Leave Salary and Pension Contribution and Gratuity Contribution at the following rates as detailed below to the Parent company irrespective of the Class or Grade to which the employees belongs :

- (i) For employees recruited before 01.02.1999, 40% (forty) on Pay + DA for Pension and Gratuity and 11% (eleven) for Leave Salary.
- (ii) For employees recruited after 01.02.1999, Contributions under EPF & MP Act to RPF Commissioner + 11% (eleven) for Leave Salary & 4.74% towards Gratuity.

4. In the reference 6<sup>th</sup> cited Sri. A. Kusalava Reddy, ID No. 1050954, Foreman Grade-I working under the control of Chief Engineer / Const./ YTPS/ TSGENCO is deputed to TSTRANSCO for utilization of his services in charging newly constructed sub-stations of 400 KV, 220 KV & 132 KV Sub-stations of TSTRANSCO

5. Accordingly and in continuation to the T.G.O.O.s 4<sup>th</sup> and 5<sup>th</sup> cited, Sri. A. Kusalava Reddy, ID No. 1050954, Foreman Grade-I working under the control of Chief Engineer / Const./ YTPS/ TSGENCO is deputed to TSTRANSCO for a period of three (3) years is posted at 132 KVSS Nellikuduru of OMC Circle Warangal under the control of CE/Warangal Zone /Warangal.

6. The Chief Engineer of Warangal Zone, is hereby directed to utilize the services of Sri.A. Kusalava Reddy, ID No. 1050954, Foreman Grade-I who is deputed from the TSGENCO for operation and maintenance of 132 KVSS Nellikuduru of OMC Circle Warangal of TSTRANSCO.

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7. The Chief Engineer / CTI / TSTRANSCO is hereby directed to prepare the schedule to conduct the batch wise online training programme to Sri.A. Kusalava Reddy, ID No. 1050954, Foreman Grade-I also who is deputed from the TSGENCO.

8. The Superintending Engineer / OMC of Warangal, is directed that
- Necessary training for a minimum period of 14 days will be imparted to the O&M staff.
  - The O&M staff allotted to different substations shall execute the shift in charge works in consultation with the AE/ADE in charge of the Sub-station and also as per the instructions of SLDC after 14 days training is taken
  - An online training module is prepared by CTI to conduct online training in batches.

9. The Pay Drawing Officer of Warangal Circle of TSTRANSCO is hereby directed to pay all the Pay and Allowances of Sri.A. Kusalava Reddy, ID No. 1050954, Foreman Grade-I as applicable in TSGENCO and also remit the Leave Salary & Pension contribution of the above individuals to the Pay Drawing Officer / YTPS / TSGENCO for the deputation period as per the orders vide reference 2<sup>nd</sup> cited.

10. These orders are issued with the concurrence of the JMD (Finance, Comml & HRD) vide No.2699, Dtd.13.07.2020.

Encl: Annexure.

**D.PRABHAKAR RAO**  
**CHAIRMAN & MANAGING DIRECTOR**

To

Sri.A. Kusalava Reddy, ID No. 1050954, Foreman Grade-I

Thru : Chief Engineer / Const./ YTPS/ TSGENCO

The Chief Engineer / Warangal Zone / TSTRANSCO / Warangal

The Chief Engineer/CTI/TSTRANSCO/Hyderabad

Copy to

PS to Chairman & Managing Director/TSTRANSCO/VS /Hyderabad.

PS to JMD(Finance, Comml., & HRD)/TSTRANSCO/VS/Hyderabad.

PS to Director (Projects) /TSTRANSCO/VS/Hyderabad.

PS to Director (Grid Operation) /TSTRANSCO/VS/Hyderabad.

PS to Director(Lift Irrigation Schemes)/TSTRANSCO/VS/Hyderabad.

PS to Director(Transmission)/TS TRANSCO/VS/Hyderabad.

DE(T) to Director(HRD)/TSGENCO/VS/Hyderabad

DE(T) to Director(Projects)/TSGENCO/VS/Hyderabad

AEE(T) to Director(Civil)/TSGENCO/VS/Hyderabad

The Chief General Manager(HRD)/TS TRANSCO/VS/Hyderabad.

The Chief General Manager (Adm.)/ TSGENCO/VS/Hyderabad.

The Superintending Engineer / OMC / TSTRANSCO / Warangal

The Pay Officer/TSTRANSCO/VS/Hyderabad

The Accounts Officer/CPR/TSTRANSCO/VS/Hyderabad.

The Accounts Officer/ YTPS / TSGENCO

// FORWARD :: BY ORDER //

  
PERSONNEL OFFICER