



**TRANSMISSION CORPORATION OF TELANGANA LIMITED
VIDYUTSOUDHA::HYDERABAD-82**

Website: <https://www.tstransco.in> CIN No: U40102TS2014SGC094248

ABSTRACT

TSTRANSCO – IR – Amendments to certain Standing orders of “Standing Orders, Service Rules and Regulations for Artisans, 2019, TSTRANSCO” – Orders – Issued.

T.O.O.(Jt-Secy-Per) Ms.No.1066

Dated.17.05.2021
Read the following

1. T.O.O.(Jt-Secy-Per) Ms. No. 938, dt.29.12.2020

ORDER:

Whereas, in the Meetings held on 06.02.2021 and 20.04.2021 by the Managements of respective TS Power Utilities with the representatives of Telangana Electricity Employees 1104 Union; Telangana Raastra Vidyuth Karmika Sangam (TRVKS); and Telangana State Power Employees Union 1535; at Vidyut Soudha, Hyderabad, certain grievances were mutually agreed to.

2. After careful consideration, the TSTRANSCO in exercise of the powers conferred under sub-clause II of Standing order No.53 of Chapter XIX of the “Standing Orders, Service Rules and Regulations for Artisans, 2019,” hereby makes the following amendments to the respective Standing Orders:

AMENDMENT-I

Two new Clauses shall be incorporated under “Leave Rules” **after Clause No.(i) of Standing Order No.19**, Leave Rules of Chapter V:

Existing	Include/add:
Standing Order No. 19: (i) The Artisans shall be eligible for leaves in accordance with the provisions of the Factories Act, 1948	(ii) Artisans are eligible for 15 days casual leave in a calendar year; (iii) Artisans are eligible for Medical/Disability leave as per the provisions of the Employee Compensation Act, 1923.

AMENDMENT-II

The Heading of Standing order No.54 of Chapter XX shall be altered/modified in order to grant Maternity Leave to Women Artisan Gr-IV:

Existing	Alter/Modify
Standing Order No. 54: MATERNITY LEAVE TO WOMEN ARTISAN GRADE I, II & III:	MATERNITY LEAVE TO WOMEN ARTISAN GRADE I, II, III & IV:

AMENDMENT-III

One new Standing Order numbered as 54(A) shall be incorporated after Standing order No.54 of Chapter XX, in order to grant Paternity Leave to Male Artisans:

54(A) : PATERNITY LEAVE

- A male Artisan with less than two surviving children, may be granted paternity leave by an authority competent to grant leave for a period of 15 days, during the confinement of his wife for childbirth, i.e. up to 15 days before, or up to six months from the date of delivery of the child.

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- b. During such period of 15 days, he shall be paid leave salary equal to the pay drawn immediately before proceeding on leave.
- c. The Paternity leave may be combined with leave of any other kind.
- d. The Paternity leave shall not be debited against the leave account.
- e. If paternity leave is not availed of within the period specified in sub rule (a), such leave shall be treated as lapsed.

Note : The Paternity leave shall not normally be refused under any circumstances.

- 3. These orders shall come into force with effect from 01.05.2021.
- 4. These orders are issued with the concurrence of the JMD (Finance, Comml., & HRD) vide Regd.No.2053, dt.12.05.2021.
- 5. These orders are also available on TSTRANSCO websites and can be accessed at web address <https://www.tstransco.in>.

(BY ORDER AND IN THE NAME OF THE TRANSMISSION CORPORATION OF TELANGANA LTD)

D.PRABHAKAR RAO
CHAIRMAN & MANAGING DIRECTOR

To

All Executive Directors	}	
All Chief Engineers/Joint Secretary/FA&CCA	}	TSTRANSCO
All SEs/DEs	}	

Copy to:

PS to Chairman & Managing Director/TSTRANSCO/VS /Hyderabad.
PS to JMD(Finance, Comml., & HRD)/TSTRANSCO/VS/Hyderabad.
PS to Director (Projects)/TSTRANSCO/VS/Hyderabad.
PS to Director(Transmission)/TS TRANSCO/VS/Hyderabad.
PS to Director(Lift Irrigation Schemes)/TSTRANSCO/VS/Hyderabad.
PS to Director (Grid Operation) /TSTRANSCO/VS/Hyderabad.
PS to Chairman and Managing Director/TSSPDCL, Hyderabad.
PS to Chairman and Managing Director/TSNPDCL, Warangal
PS to Director(HR)/TSGENCO/VS/Hyderabad.
The Chief General Manager (HRD)/ TSTRANSCO/VS /Hyderabad.
All Chief General Managers (HRD)/TSSPDCL & TSNPDCL.
All Deputy Secretaries/All Asst. Secretaries/TSTRANSCO/VS/Hyderabad.
The Pay Officer/ The Accounts Officer/CPR/TSTRANSCO/VS/Hyderabad.
The Company Secretary/TSTRANSCO/VS/Hyderabad.
The Resident Audit Officer, EBCA/TSTRANSCO/VS/Hyderabad.
All Sr. Accounts Officers/All Accounts Officers/TSTRANSCO.
All Sections in P&G Services/TSTRANSCO/VS/Hyderabad.
The General Secretary, TSSEU(Regd.No.1104), Mint Compound, Hyderabad.
The Secretary General, TSSEU(Regd.No.327), Mint Compound, Hyderabad.
The General Secretary, Telangana Raastra Vidyut Karmika Sangam, (R.No.H-58), H.O.: Telangana Vidyut Karmika Bhavan, Secretariat Road, Mint Compound, Hyderabad.
The President, Telangana State Power Employees Union (Regd No.1535), H.Q. Sri Laxmi Plaza, Plot No.111, Somajiguda, Hyderabad.
The General Secretary, TSSEB Secretariat Employees Association, (Regd.No.54), H.No.1-7-162, Bakaram, Musheerabad, Hyderabad -20.
The General Secretary, Telangana Electricity Engineers Association, Regd.No.319/07, MC, Hyd.
The President, Telangana State Power Engineers' Association(Regd.No.555/14), H.No.6-3-663, Somajiguda, Hyderabad.
The President, Telangana Power Diploma Engineers' Association (Regd.No.272/2014), H.No.5-9-22/55, Adarsh Nagar, Hyderabad – 500 063.
The General Secretary, Telangana State Electricity Assistant Engineer's Association, (Regd.No.1185/77), New Paloncha-507115.
The President, T.S. Power Engineers Association (Regd.279/2009), 2nd Floor, SSR Chamber, Opp. Rajdooth Hotel, Telephone Bhavan Road, Lakdikapool, Hyd
The Secretary General, Telangana State Electricity SC & ST Employees' Welfare Association (Regd.No.621/2014), H.O: Dr.B.R. Ambedkar Spoorthi Bhavan, MC, Khairatabad, Hyd.
The Secretary General, Electricity Backward Class Welfare Employees Welfare Association, (Regd.No.1681/2006), Plot No.7, Road No.5G Krishnagar colony, Moulali, Hyd.
The Secretary General, Electricity OC Employees Welfare Association, (Regd.No.1088/2008), H.No.1-1-287/33/A, Chikkadapally, Hyderabad-020.

Contd.....

The General Secretary, State Scheduled Tribe Employees Welfare Association, (Regd.No.956/78) Mint Compound, Beside TSSPDCL Head Quarters (New Building), Hyderabad.

The Founder & State President, Telangana Electricity Muslim Minority Employees Welfare Association (Regd.No.132/2014), D.No.12-1-1035/1, North Lallaguda, Hyd - 17.

The General Secretary, Telangana Electricity Employees Muslim Minority Association (Regd.No.1124/2014), H.No.8-4-544/58/1, Erragadda, Sanathnagar post, Hyd - 18.

The Secretary General, Telangana Electricity SC & ST Employees Welfare Association (Regd.No.202/2010) Head Off: Qtr.No C-37, "A" Colony, Ramagundam, District Karimnagar.

The General Secretary, Vidyut Accounts Officers Association of Telangna (VAOAT) (Regd.No.656/2016) H.No.8-62, Sri Sai Nagar colony, Medipally, Medchal (Dist.) -500 039.

The General Secretary, TSSEB Accounts Officer's Association, (Regd.No.C-5), VS, Hyd.

The General Secretary, Junior Accounts Officer's Association, (Regd.No.880), VS, Hyd.

The General Secretary, TSSEB Technical Employees Union (Regd.No.B-2275), C/o. Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.

The General Secretary, United Electricity Employees Union (Regd.No.B-1829) H.No.1-1-60/4, Musheerabad, Hyderabad-20

The President, Telangana State Electricity SC & ST Officer' Welfare Association (Reg.No.556/2014), H.O:8-3-228/1280/56, Jawahar Nagar, Yousufguda, Hyd.

The State General Secretary, Telangana Electricity Employees Union (R.No.H-142), H.Q:# 19-5-32/A/19, Mahmood Nagar, Kishan Bagh, Hyderabad - 500 064.

The State Secretary General, Telangana State Electricity SC/ST & Dalitha Christian Employees Association (Reg.No.684/2014) Plot No.12, Near GNR Gardens, Anandbagh Malkajgiri, Hyd-47.

The Founder President, Telangana Electricity Employees Association, Regd.No.H-61, Plot No.62, Door No.7-89/62, Ayyappa Colony, Phase-I, Near Gayatri Dhyana Mandir, Dammaiguda,(V) Keesara,(M) Hyd-83.

The General Secretary, TS Electricity Board Retired Employees Association (Regd.No.375), MC, Hyd.

The President, Telangana Electricity Asst. Engineer's Association (TEAEA) Regd No.108/2016, H.Q. KTPS Complex, Paloncha Khammam Dist.Telangana - 507 115

The General Secretary, Telangana Vidyut Engineer's Association (Regd.No.1438/2007), Plot.No.47, Road No.09, East Kalyana Puri, Uppal, Hyderabad - 500 013.

The General Secretary, Telangana Mala Electricity Employees Welfare Association (Regd.No.1577 of 2013) Flat No.16-1-143, Swathi School road, New Paloncha, Kothagudem - Bhadradi Dist. - 507115.

The Central Record Section. & Stock File.

C.No.Jt.Secy/DS(Per-II)/AS(IR&Reg.)/PO(IR)/JPO(IR)/919/19

// FORWARDED BY ORDER //


PERSONNEL OFFICER