



**TRANSMISSION CORPORATION OF TELANGANA LIMITED
VIDYUTSODHA::HYDERABAD-82**

Website: <https://www.tstransco.in> CIN No: U40102TS2014SGC094248

ABSTRACT

TSTRANSCO - IR - "Standing Orders, Service Rules and Regulations for Artisans, 2019, TSTRANSCO" - Amendment to Clause 20 of Chapter-V - Orders - Issued.

T.O.O.(Jt-Secy-Per) Ms.No.1217

Dated.12.10.2021

Read the following

T.O.O.(Jt-Secy-Per) Ms. No. 938, dt.29.12.2020

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ORDER:

In T.O.O.Ms.No.938, dt.29.12.2020 orders were issued implementing "Standing Orders, Service Rules and Regulation for Artisans, 2019" in respect of Artisans working in TSTRANSCO. As per Clause 19 of Chapter -V the Artisan shall be eligible for leaves in accordance with the provision of the Factories Act, 1948. In the Factories Act, 1948 there is no mention on sanction of Earned Leave, Commuted leave and Half Pay Leave to Artisans as specified in Clause 20 of Chapter-V of Standing Orders.

2. After careful examination, the TSTRANSCO in exercise of the powers conferred under Sub-Clause (II) of Standing Order No.20 of Chapter-V of the "Standing Orders, Service Rules and Regulations for Artisans, 2019," hereby makes the following amendments:

AMENDMENT

The Clause "Kinds of Leave, Authority empowered to grant leave & Extent of powers", specified in Clause No.20(II) of Chapter-V of Standing Orders, Service Rules & Regulations for ARTISANS for sanction of leaves to Artisan Grade-I to Artisan Grade-IV shall be amended as follows:-

For Existing Orders:

Delegation of powers for sanction of leaves to Artisan Grade-I to Artisan Grade -IV:

Kinds of Leave	Authority empowered to grant leave	Extent of powers
Earned Leave/ Commuted Leave and Half Pay Leave	i. SE concerned ii. The Deputy Secretary (Estt.) at Corporate Office, Vidyut Soudha, Hyderabad.	60 days
	i. Chief Engineer concerned ii. The Joint Secretary at Corporate Office, Vidyut Soudha, Hyderabad.	Full Powers

Substituted by:

Delegation of powers for sanction of leaves to Artisan Grade-I to Artisan Grade-IV:

Kinds of Leave	Concerned Authority empowered to grant leave	Extent of powers
Casual Leave	i. ADE in Division/Sub-Division. ii. PO/AAO at Corporate Office, Vidyut Soudha, Hyderabad & Zonal Office.	Up to 3 Days
	iii. PO/AAO at Circle Office i. DE in Division. ii. AS/SAO at Corporate Office, Vidyut Soudha, Hyderabad & Zonal Office.	Up to 5 days

Contd.....

Leave with Wages (Personal Ground/ Medical Ground)	i. SE in Circle ii. AS in Zone iii. Deputy Secretary (In-Charge of Establishment) at Corporate Office, Vidyut Soudha, Hyderabad	Up to 30 Days
Maternity Leave	i. Chief Engineer/Zone	Full Powers
	ii. Joint Secretary at Corporate Office, Vidyut Soudha, Hyderabad	Full Powers
LOP (Loss of Pay)	i. SE in Circle ii. The Deputy Secretary (In-Charge of Establishment) at Corporate Office, Vidyut Soudha, Hyd.	Up to 30 days
	i. Chief Engineer/Zone ii. Joint Secretary at Corporate Office, Vidyut Soudha, Hyd.	Up to 180 days
	iii. Director(In-charge of HR)	Full Powers
Paternity Leave	i. SE/Circle ii. AS at Zonal Office iii. DS(In-Charge of Establishment) at Corporate Office, Vidyut Soudha, Hyderabad.	Full Powers
Disability Leave	Director(In-charge of HR)	Full Powers

3. These orders are issued with the concurrence of the JMD (Finance, Comm., & HRD) vide Regd.No.4004, dt.25.09.2021.

4. These orders are also available on TSTRANSCO websites and can be accessed at web address <https://www.tstransco.in>.

C.SRINIVASA RAO
CHAIRMAN & MANAGING DIRECTOR (FAC)

To
All Executive Directors }
All Chief Engineers/Joint Secretary/FA&CCA } TSTRANSCO
All SEs/DEs }

Copy to:

PS to Chairman & Managing Director/TSTRANSCO/VS /Hyderabad.
PS to JMD(Finance, Comm., & HRD)/TSTRANSCO/VS/Hyderabad.
PS to Director (Projects)/TSTRANSCO/VS/Hyderabad.
PS to Director(Transmission)/TS TRANSCO/VS/Hyderabad.
PS to Director(Lift Irrigation Schemes)/TSTRANSCO/VS/Hyderabad.
PS to Director (Grid Operation) /TSTRANSCO/VS/Hyderabad.
PS to Chairman and Managing Director/TSSPDCL, Hyderabad.
PS to Chairman and Managing Director/TSNPDCL, Warangal
PS to Director(HR)/TSGENCO/VS/Hyderabad.
The Chief General Manager (HRD)/ TSTRANSCO/VS /Hyderabad.
All Chief General Managers (HRD)/TSSPDCL & TSNPDCL.
All Deputy Secretaries/All Asst. Secretaries/TSTRANSCO/VS/Hyderabad.
The Pay Officer/ The Accounts Officer/CPR/TSTRANSCO/VS/Hyderabad.
The Company Secretary/TSTRANSCO/VS/Hyderabad.
The Resident Audit Officer, EBCA/TSTRANSCO/VS/Hyderabad.
All Sr. Accounts Officers/All Accounts Officers/TSTRANSCO.
All Sections in P&G Services/TSTRANSCO/VS/Hyderabad.
The General Secretary, TSSEU(Regd.No.1104), Mint Compound, Hyderabad.
The Secretary General, TSSEU(Regd.No.327), Mint Compound, Hyderabad.
The General Secretary, Telangana Rashtra Vidyut Karmika Sangam, (R.No.H-58), H.O.: Telangana Vidyut
Karmika Bhavan, Secretariat Road, Mint Compound, Hyderabad.
The President, Telangana State Power Employees Union (Regd No.1535), H.Q. sri Laxmi Plaza, Plot No.111,
Somajiguda, Hyderabad.
The General Secretary, Telangana State Electricity P&G Employees Association (Regd.No.54), H.No.1-7-162,
Bakaram, Mushceerabad, Hyderabad -20.
The General Secretary, Telangana Electricity Engineers Association, Regd.No.319/07, MC, Hyd.
The President, Telangana State Power Engineers' Association(Regd.No.555/14), H.No.6-3-663, Somajiguda,
Hyderabad.
The President, Telangana Power Diploma Engineers' Association (Regd.No.272/2014), H.No.5-9-22/55,
Adarsh Nagar,Hyderabad - 500 063.

Contd.....

The General Secretary, Telangana State Electricity Assistant Engineer's Association, (Regd.No.1185/77),
New Paloncha-507115.

The President, T.S. Power Engineers Association (Regd.279/2009), 2nd Floor, SSR Chamber, Opp. Rajdooth
Hotel, Telephone Bhavan Road, Lakdikapool, Hyd

The Secretary General, Telangana State Electricity SC & ST Employees' Welfare Association
(Regd.No.621/2014), H.O: Dr.B.R. Ambedkar Spoorthi Bhavan, MC, Khairatabad, Hyd.

The Secretary General, Electricity Backward Class Welfare Employees Welfare
Association, (Regd.No.1681/2006), Plot No.7, Road No.5G Krishnagar colony, Moulali, Hyd.

The Secretary General, Electricity OC Employees Welfare Association,
(Regd.No.1088/2008), H.No.1-1-287/33/A, Chikkadapally, Hyderabad-020.

The General Secretary, State Scheduled Tribe Employees Welfare Association, (Regd.No.956/78) Mint Compound,
Beside TSSPDCL Head Quarters (New Building), Hyderabad.

The Founder & State President, Telangana Electricity Muslim Minority Employees
Welfare Association (Regd.No.132/2014), D.No.12-1-1035/1, North Lallaguda, Hyd - 17.

The General Secretary, Telangana Electricity Employees Muslim Minority Association
(Regd.No.1124/2014), H.No.8-4-544/58/1, Erragadda, Sanathnagar post, Hyd - 18.

The Secretary General, Telangana Electricity SC & ST Employees Welfare Association
(Regd.No.202/2010) Head Off: Qtr.No.C-37, "A" Colony, Ramagundam, District Karimnagar.

The General Secretary, Vidyut Accounts Officers Association of Telangna (VAOAT)
(Regd.No.656/2016) H.No.8-62, Sri Sai Nagar colony, Medipally, Medchal (Dist.) -500 039.

The General Secretary, TSSEB Accounts Officer's Association, (Regd.No.C-5), VS, Hyd.

The General Secretary, Junior Accounts Officer's Association, (Regd.No.880), VS, Hyd.

The General Secretary, TSSEB Technical Employees Union (Regd.No.B-2275),
C/o. Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.

The General Secretary, United Electricity Employees Union (Regd.No.B-1829)
H.No.1-1-60/4, Musheerabad, Hyderabad-20

The President, Telangana State Electricity SC & ST Officer' Welfare Association (Reg.No.556/2014),
H.O:8-3-228/1280/56, Jawahar Nagar, Yousufguda, Hyd.

The State General Secretary, Telangana Electricity Employees Union (R.No.H-142),
H.Q:# 19-5-32/A/19, Mahmood Nagar, Kishan Bagh, Hyderabad - 500 064.

The State Secretary General, Telangana State Electricity SC/ST & Dalitha Christian Employees Association
(Reg.No.684/2014) Plot No.12, Near GNR Gardens, Anandbagh Malkajgiri, Hyd-47.

The Founder President, Telangana Electricity Employees Association, Regd.No.H-61, Plot No.62,
Door No.7-89/62, Ayyappa Colony, Phase-I, Near Gayatri Dhyana Mandir, Dammaiguda,(V)
Keesara,(M) Hyderabad-83.

The General Secretary, TS Electricity Board Retired Employees Association (Regd.No.375), MC, Hyd.

The President, Telangana Electricity Asst. Engineer's Association (TEAEA) Regd No.108/2016,
H.Q. KTPS Complex, Paloncha Khammam Dist.Telangana - 507 115

The General Secretary, Telangana Vidyut Engineer's Association (Regd.No.1438/2007),
Plot.No.47, Road No.09, East Kalyana Puri, Uppal, Hyderabad - 500 013.

The General Secretary, Telangana Mala Electricity Employees Welfare Association (Regd.No.1577 of 2013)
Flat No.16-1-143, Swathi School road, New Paloncha, Kothagudem - Bhadradi Dist. - 507115.

The Telangana Vidyut Employee's Union, Regd.No.H-82/2019/TS, Beside 132/33 KV Hussain Sagar GIS SS,
Telangana Chowrastha, Mindcompound, Hyderabad - 500063.

The Central Record Section. & Stock File.

C.No.Jt.Secy/DS(Per-II)/AS(IR&Reg.)/PO(IR)/JPO/231/2021

// FORWARDED BY ORDER //


PERSONNEL OFFICER