



A B S T R A C T

TSTRANSCO – Regulations – Providing Reservation for differently abled persons with disabilities in TSTRANSCO under the Rights of Persons with Disabilities Act'2016 (Central Act No.49 of 2016) – Adoption of Government Orders – Orders - Issued.

T.O.O(Jt. Secy-Per) Ms.No.1031

Dt.07.04.2021

Read the following:

1. G.O.Ms.No.23 Department for WCD & SC (DW) Dt.26-05-2011 adopted vide T.O.O(Addl.Secy- Per)Ms.No.284, Dt.10.11.2011.
2. G.O.Ms.No.99 General Administration (Services-D) Department, Dt.04.03.2013 adopted vide T.O.O(Jt.Secy-Per)Rt.No.547, Dt.29.12.2017.
3. G.O.Ms.No.6 Department for Women, Children, Disabled and Senior Citizens (Estt.) Dt.12-04-2016 adopted vide T.O.O(Jt.Secy-Per)Ms.No.187, Dt.29.12.2017.
4. G.O.Ms.No.6 Department for Women, Children, Disabled and Senior Citizens (Estt.) Dt.20-07-2018 adopted vide T.O.O.(Jt.Secy-Per) Ms.No.422, dt.07.08.2019.
5. G.O.Ms.No.10, Dept. for WCD and Senior Citizens, dt.30.08.2018.
6. G.O.Ms.No.96, General Adm. (SER.D) Dept, dt.22.07.2019.
7. Minutes of 41<sup>st</sup> Board Meeting of TSTRANSCO held on 1<sup>st</sup> March 2021.

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**ORDER:**

In the T.O.O.s 1<sup>st</sup> to 4<sup>th</sup> cited, issued comprehensive orders for providing 3% reservation of posts in favour of persons with Disabilities and Inter-charge among the 3 categories of Disabled Persons in accordance with PWD Act, 1995 & Order of APAT in OA No.9612 of 2009 dt.11-8-2010.

2. In G.O. 5<sup>th</sup> cited, the Department for Women, Children, Disabled and Senior Citizens, Government of Telangana under the provisions contained in Section 34 of Rights of Persons with Disabilities Act, 2016 (Central Act No.49 of 2016) and in supersession of the orders issued in the G.O.s 1<sup>st</sup> to 3<sup>rd</sup> cited issued comprehensive orders for providing reservation of four (4) percentage of the total number of vacancies in the cadre strength of each category of posts in case of Direct Recruitment in all Government Establishments. Further ordered that out of four (4) percentage, one (1) percent each shall be reserve for persons with benchmark disabilities, wherein it was also ordered that the General Administration (Services) Department shall issue necessary amendments to the Telangana State and Subordinate Service Rules, 1996 accordingly.

3. In GO 6<sup>th</sup> cited, the General Administration Department issued amendments to the Telangana State and Subordinate Service Rules, 1996 towards providing 4% reservation to the Persons with Benchmark Disabilities under the provisions of Section 34 of Rights of Persons with Disabilities Act, 2016 (Central Act No.49 of 2016), duly superseding the G.O.Ms.No.23, Department of WCD & SC, Dt.26-5-2011, G.O.Ms.No.6 Department of WCD&SC dt.12-4-2016 and G.O.Ms.No.6, Department of WCD & SC dt.20-7-2018.

4. In the Minutes of 41<sup>st</sup> Board Meeting of TSTRANSCO held on 01.03.2021, it was decided to adopt G.O.Ms.No.10, Dept. for WCD and Senior Citizens, dt.30.08.2018 towards providing reservation of four (4) percentage of the total number of vacancies in the cadre strength of each category of posts in case of Direct Recruitment and also G.O.Ms.No.96, General Adm. (SER.D) Dept, dt.22.07.2019 issued by the General Administration (Services) Department.

5. After careful examination and in exercise of the powers conferred by Section 79(c) and (k) of the Electricity (Supply) Act 1948 (Central Act 54 of 1948), TSTRANSCO hereby adopts G.O.s 5<sup>th</sup> and 6<sup>th</sup> cited and issues the following amendments to the Sub-Regulation-22 of Schedule-III in Part-II of APSEB Service Regulations as adopted by TSTRANSCO:

**AMENDMENT-I**

In the existing Sub-Regulation 22 (a) of Schedule-III in Part-II of the APSEB Service Regulations as adopted by TSTRANSCO shall be substituted as follows:

- (a) The unit of appointments for the purpose of this Regulation shall be one hundred, of which Fifteen (15) shall be reserved for the Scheduled Castes, Six (6) shall be reserved for the Scheduled Tribes, Twenty Five (25) shall be reserved for the Backward Classes, **Four (4) shall be reserved for Persons with Benchmark Disabilities (Physically Handicapped)** and the remaining Fifty (50) appointments shall be made on the basis of Open Competition.

Provided that in case of office staff posts and in the case of posts in the Andhra Pradesh State Electricity Board Security Sub-ordinate service for which the principle of reservation of appointment applies, out of fifty one appointments to be made on the basis of open competition, two appointments shall be reserved for direct recruitment of Ex-serviceman.

“Provided also that in the case of appointments to the categories of Jr.Assistant cum Computer Operator and Steno-Typist in A.P.S.E.Board Accounts Service, Assistant-Cum-Computer Operator and Junior Steno in A.P.S.E.B. P&G Service and to all categories in A.P.S.E.B. General Service to which the principle of reservation of appointment applies, out of fifty four appointments to be made on the basis of open competition, one appointment shall be made by direct recruitment from Meritorious Sportsmen”.

**AMENDMENT-II**

In the existing Sub-Regulation 22 (c) of Schedule-III in Part-II of the APSEB Service Regulations as adopted by TSTRANSCO, Note (1) shall be substituted as follows:

**NOTE (1):-**

- (i) Four percentage of the total number of vacancies in the cadre strength of each category of posts in case of Direct Recruitment in TSTRANSCO shall be reserved for Persons with Benchmark Disabilities (PH) of which one percent each shall be reserved for Persons with Benchmark Disabilities under below mentioned clause (a), (b), (c), (d) and (e), namely:-
- |    |   |   |    |
|----|---|---|----|
| a. | Blindness and low vision;   | - | 1% |
| b. | Deaf and Hard of Hearing;   | - | 1% |
| c. | Locomotor Disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; | - | 1% |
| d. | Autism, Intellectual Disability, Specific learning disability and mental illness;                                   | - | 1% |
| e. | Multiple disabilities from amongst persons under clauses (a) to (d) above including deaf-blindness;                 |   |    |
- (ii) The 6<sup>th</sup>, 31<sup>st</sup> and 56<sup>th</sup> turns in each cycle of hundred (100) vacancies shall be allotted to the Blindness and Low Vision (Women), Deaf and Hard of Hearing (open) and (Locomotor Disability) including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy (open) persons respectively. The roster point at 82<sup>nd</sup> shall be allotted to the Autism, Intellectual Disability, Specific Learning Disability and Mental Illness; Multiple Disabilities from amongst persons indicated at clauses (a) to (d) of Note (1) (i) under Sub-Regulation 22 (c) of Schedule-III in Part-II of the APSEB Service Regulations, including deaf-blindness (open).

**:: 3 ::**

In the second cycle of 100 roster points, the following points shall be reserved as follows:-

- 106 - Blindness and Low Vision (Open)
- 131 - Deaf and Hard of Hearing (Women)
- 156 - Locomotor Disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy (Open)
- 182 - Autism, intellectual disability, specific learning disability and mental illness; multiple disabilities from amongst persons indicated at clauses (a) to (d) of Note (1) (i) under Sub-Regulation 22 (c) of Schedule-III in Part-II of the APSEB Service Regulations, including deaf-blindness (open)

In the third cycle of 100 roster points, the following points shall be reserved as follows:-

- 206 - Blindness and Low Vision (Open)
- 231 - Deaf and Hard of Hearing (Open)
- 256 - Locomotor Disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy (Women)
- 282 - Autism, intellectual disability, specific learning disability and mental illness; multiple disabilities from amongst persons indicated at clauses (a) to (d) of Note (1) (i) under Sub-Regulation 22 (c) of Schedule-III in Part-II of the APSEB Service Regulations, including deaf-blindness (open)

In the fourth cycle of 100 roster points, the following points shall be reserved as follows:-

- 306 - Blindness and Low Vision (Open)
- 331 - Deaf and hard of hearing (Open)
- 356 - Locomotor Disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy (Open)
- 382 - Autism, intellectual disability, specific learning disability and mental illness; multiple disabilities from amongst persons indicated at clauses (a) to (d) of Note (1) (i) under Sub-Regulation 22 (c) of Schedule-III in Part-II of the APSEB Service Regulations, including deaf-blindness (Women)”

Where in any recruitment year, any vacancy cannot be filled up due to non-availability of suitable person with bench mark disability or for any other sufficient reasons, such vacancy shall be carried forward in the succeeding recruitment year and if in the succeeding recruitment year also suitable person with bench mark disability is not available, it may first be filled by interchange among the five categories and only when there is no person with disability available for the post in that year, the employer shall fill up the vacancy by appointment of a person, other than a person with disability.

If qualified women candidates are not available for the posts reserved for women in the initial recruitment year, the vacancy shall be filled up by the male candidates with the same category of disabilities of that roster point without carrying the vacancy forward to the next year. If both women and male candidates are not available in the initial recruitment year, the vacancy shall be carried forward to the succeeding recruitment year for being filled up firstly by women in such categories of the roster point. If women with the disability in such category are not available in that succeeding recruitment year also, the vacancy shall be filled up by the male candidates with the disabilities of same categories of that roster point. If women and male candidates in such succeeding recruitment year also are not available, the vacancy may first be notified for next category in the roster and even after such notification if no such candidates are available, the vacancy may be notified for further next category in the order of roster points.”

Only when there is no person with disability of any of the disability categories available for the posts, the employer shall fill up the vacancy by appointment of a person other than a person with disabilities.

**AMENDMENT-III**

In the existing Sub-Regulation 22 (c) of Schedule-III in Part-II of the APSEB Service Regulations as adopted by TSTRANSCO, the roster point at 82<sup>nd</sup> shall be substituted as follows:

82. Open Competition - Persons with Disability (PH) – Autism, Intellectual Disability, Specific learning disability and mental illness; multiple disabilities from amongst persons indicated at clauses (a) to (d) of Note (1) (i) under Sub-Regulation 22 (c) of Schedule-III in Part-II of the APSEB Service Regulations, including deaf-blindness .

**AMENDMENT-IV**

The Note under Sub-Regulation 22 (d) of Schedule-III in Part-II of the APSEB Service Regulations as adopted by TSTRANSCO, shall be deleted.

6. These orders are also available on TSTRANSCO website and can be accessed at the address [www.tstransco.in](http://www.tstransco.in).

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF TELANGANA LTD.)

**D.PRABHAKAR RAO**  
**CHAIRMAN & MANAGING DIRECTOR**

To		
The Executive Directors	}	
The Chief General Manager(HRD)	}	
All Chief Engineers	}	TS TRANSCO
The Joint Secretary	}	
FA&CCA / Dy. CCAs / Dy.Secretaries	}	
All Superintending Engineers	}	

**Copy to:**

PS to Chairman & Managing Director/TSTRANSCO/Vidyut Soudha/Hyderabad  
PS to Chairman & Managing Director/TSGENCO/Vidyut Soudha/Hyderabad  
PS to JMD(Finance, Comml., & HRD)/TSTRANSCO/VS/Hyderabad.  
PA to Director (Projects)/TSTRANSCO/VS/Hyderabad  
PA to Director (Transmission)/TSTRANSCO/VS/Hyderabad.  
PA to Director (Lift Irrigation Schemes)/TSTRANSCO/VS/Hyderabad.  
PA to Director (Grid Operation)/TSTRANSCO/VS/Hyderabad.  
PS to Chairman & Managing Director, TSSPDCL, Hyderabad.  
PS to Chairman & Managing Director, TSNPDCL, Warangal.  
PS to Director (HR), TSGENCO/VS/Hyderabad  
All Chief General Managers (HRD)/TSSPDCL & TSNPDCL.  
All Divisional Engineers/Executive Engineers/TSTRANSCO  
The Pay Officer/ The Accounts Officer/CPR/TSTRANSCO/VS/Hyderabad.  
The Company Secretary/TSTRANSCO/VS/Hyderabad.  
The Resident Audit Officer, EBKA/TSTRANSCO/VS/Hyderabad.  
All Asst. Secretaries /TSTRANSCO/VS/Hyderabad.  
All Sections in P&G Services/TSTRANSCO/VS/Hyderabad.  
The General Secretary, TEE 1104 Union/Mint Compound, Hyderabad.  
The Secretary General, TSEEU (Reg.No.327), Mint Compound, Hyderabad.  
The General Secretary, TNVKS Telangana (Regd.No.B-1245), Mint Compound, Hyd.  
The General Secretary, Telangana Raastra Vidyut Karmika Sangam, (R.No.H-58),  
H.O.:Q.No.3-7-443, 444 Beside 132/33 KVSS, Jagital Road, Karimnagar.  
The President, Telangana State Power Employees Union (Regd.No.1535) H.Q: Sri Laxmi Plaza, Plot No.111,  
D.No.6-3-662/18/A, Jafer Ali Bagh, Somajiguda-Hyderabad.  
The General Secretary, Telangana Electricity Engineers Association, Regd.No.319/07, Mint Compound, Hyderabad.  
The General Secretary, Telangana State Electricity P&G Employees Welfare Association,  
H.No.1-7-162, Bakaram, Musheerabad, Hyderabad – 20.  
The President, Telangana State Power Engineers' Association(Regd.No.555/14), H.No.6-3-663, Somajiguda, Hyderabad.  
The General Secretary, Telangana State Electricity Assistant Engineer's Association, (Regd.No.1185/77), New Paloncha-507115.  
The President, Telangana Power Diploma Engineers' Association  
(Regd.No.272/2014), H.No.5-9-22/55, Adarsh Nagar, Hyderabad – 500 063.  
The General Secretary, Telangana State Electricity Assistant Engineer's Association, (Regd.No.618/14), New Paloncha-507115.  
The General Secretary, Telangana Vidyut Engineer's Association (Regd.No.1438/2007), Plot.No.47, Road No.09,  
East Kalyana Puri, Uppal, Hyderabad – 500 013.  
The General Secretary, Telangana Electricity Accounts Staff Association (TEASA) (Regd.No.1228/2013), 3<sup>rd</sup> Floor, A-Block,  
Vidyut Soudha, Hyderabad.

The President, Telangana Electricity Assistant Engineers Association (Regd.No.108/2016), KTPS, Paloncha.  
The President, T.S. Power Engineers Association (Regd.279/2009), 2<sup>nd</sup> Floor, SSR Chamber, Opp. Rajdooth Hotel, Telephone Bhavan Road, Lakdikapool, Hyd  
The Founder President, Telangana Electricity Employees Association, Regd.No.H-61, Plot No.62, Door No.7-89/62, Ayyappa Colony, Phase-I, Near Gayatri Dhyana Mandir, Dammaiguda,(V) Keesara,(M) Hyderabad-83.  
The Secretary General, Telangana State Electricity SC & ST Employees' Welfare Association (Regd.No.621/2014), H.O: Dr.B.R. Ambedkar Spoorthi Bhavan, MC, Khairatabad, Hyd.  
The General Secretary, Telangana Electricity Backward Classes Employees Welfare Association, (Regd.No.1681/2006), Vidyuth BC Bhavan, Mint Compound, Hyderabad-500063.  
The Secretary General, Electricity OC Employees Welfare Association, (Regd.No.1088/2008), H.No.1-1-287/33/A, Chikkadapally, Hyderabad-020.  
The General Secretary, State Scheduled Tribe Employees Welfare Association,(Regd.No.956/78), Mint Compound, Beside TSSPDCL Head Quarters (New Building), Hyderabad.  
The Founder & State President, Telangana Electricity Muslim Minority Employees Welfare Association (Regd.No.132/2014), D.No.12-1-1035/1, North Lallaguda, Hyd – 17.  
The General Secretary, Telangana Electricity Employees Muslim Minority Association (Regd.No.1124/2014), H.No.8-4-544/58/1, Erragadda, Sanathnagar post, Hyd – 18.  
The Secretary General, Telangana Electricity SC & ST Employees Welfare Association (Regd.No.202/2010) Head Off:Qtr.No.C-37, "A" Colony, Ramagundam, District Karimnagar.  
The General Secretary, Vidyut Accounts Officers Association of Telangna (VAOAT) (Regd.No.656/2016) H.No.8-62, Sri Sai Nagar colony, Medipally, Medchal (Dist.) -500 039.  
The General Secretary, TSSEB Secretariat Employees Association, (Regd.No.54/69), Mint Compound, Hyd.  
The General Secretary, TSSEB Accounts Officer's Association, (Regd.No.C-5), VS, Hyderabad.  
The General Secretary, Junior Accounts Officer's Association, (Regd.No.880), VS,Hyderabad.  
The General Secretary, TSSEB Technical Employees Union (Regd.No.B-2275), C/o. Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.  
The General Secretary, United Electricity Employees Union (Regd.No.B-1829) H.No.1-1-60/4, Musheerabad, Hyderabad-20  
The President, Telangana State Electricity SC & ST Officer' Welfare Association (Reg.No.556/2014), H.O:8-3-228/1280/56, Jawahar Nagar, Yousufguda, Hyd.  
The General Secretary, YSR Vidyut Employees Unions, (Regd.No.H.128) H.No.8-4-369/256 beside Anjaneya Swamy Temple, Swaraj Nagar, Borabanda, Sananthanagar, I.E., Hyd –18.  
The State General Secretary, Telangana Electricity Employees Union (R.No.H-142),H.Q:# 19-5-32/A/19, Mahmood Nagar, Kishan Bagh, Hyderabad – 500 064.  
The State Secretary General, Telangana State Electricity SC/ST & Dalitha Christian Employees Association (Reg.No.684/2014) Plot No.12, Near GNR Gardens, Anandbagh Malkajgiri, Hyd-47.  
The General Secretary, TS Electricity Board Retired Employees Association (Regd.No.375), Mint Compound, Hyderabad.  
The General Secretary, Telangana Electricity Staff & Workers Union, Regd.No.H-64, KTPS Complex, A-Colony, New Palvoncha, Badradri Kothagudem Dist.  
The Central Record Section. & Stock File.

**C.No.Jt. Secy/DS(Per.II)/AS(IR & Reg) /PO(Reg)/JPO(Reg)/373/2017**

// FORWARDED BY ORDER //



PERSONNEL OFFICER