



TRANSMISSION CORPORATION OF TELANGANA LIMITED
VIDYUTSUDHA::HYDERABAD-82

Website:<https://www.tstransco.in> **CIN No:** U40102TS2014SGC094248

A B S T R A C T

TSTRANSCO – IR – Re-constitution of “Internal Complaints Committee” in TSTRANSCO to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto – Orders – Issued.

T.O.O (Jt.Secy) Rt.No.413

Dt: 14-08-2018

Read the following:-

1. G.O.Ms.No.27, Women’s Dev. Child Welfare and Disabled Welfare (Prog.) Department, Dt.21-04-1999.
2. T.O.O (Addl. Secy. P&G-Per) Ms. No.277, dt.21-08-1999.
3. T.O.O (Addl. Secy. P&G-Per) Rt. No.3, dt.09-04-2007.
4. T.O.O (Addl. Secy. P&G-Per) Rt. No.93, dt.08-07-2008.
5. Memo No.Addl.Secy/DS(L&P)/AS(L)/PO(IR)/JPO-2/469/2008,dt.22-08-08.
6. T.O.O (Addl. Secy. P&G-Per) Rt. No.137, dt.03-08-2009.
7. T.O.O (Addl. Secy. P&G-Per) Rt. No.186, dt.25-07-2011.
8. AP Re-organization Act No.6 of 2014 Dt:01.03.2014
9. Office order of TSTRANSCO No. CGM(HRD, Trg & LI) / DS(P) / AS/ PO(IR & Reg.) / JPO/01/14 , Dt:12.06.2014.
10. T.O.O (CGM-HRD) Rt.No.18, Dt: 01-09-2014.
11. U.O. Note No.3384/Sch.A1/2013-12,dt.19.06.2018 of Secy to Govt
12. Lr. No.690/2018 dt.25.06.2018 received from Energy Dept, Govt of Telangana

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In terms of the orders issued in the G.O 1st cited as adopted by APTRANSCO vide reference 2nd cited, APTRANSCO constituted a Complaints Committee to prevent or deter the commission of acts of sexual harassment of Women employees in APTRANSCO. The tenure of the committee is extended from time to time vide references 3rd, 6th, 7th, 8th and 10th cited.

2. In the references 11th & 12th cited, the Secretary to Govt. of Telangana informed that, every department should constitute ICC as per section 4 (1) Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013 by taking every department as a unit and requested to constitute ICC as per provision stipulated under section 4(1) of the act and also requested to direct all the HODs under administration control of their departments for constituting ICCs treating every department as a unit.

3. After careful examination, TSTRANSCO hereby re-constitutes the "Internal complaints committee" with the following members.

- | | | |
|-------|--------------------------|---------------|
| (i) | Smt. D.Latha Vinod, CE | - Chairperson |
| (ii) | Smt.P.Nageswari, SE | } - Members |
| (iii) | Smt. J. Anuradha, Dy.CCA | |
| (iv) | Smt. T.Umalakshmi, DE | |
| (v) | Smt.A.Ramani, AS | |

(P.T.O)

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4. The Committee shall co-opt / nominate one of the NGO or other body who is familiar with the issue of sexual harassment as Member to hold office for a period of one year from the date of nomination or co-option.

5. These orders are also available on TSTRANSCO website and can be accessed at the address <https://www.tstransco.in>.

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF TELANGANA LTD.)

**D.PRABHAKAR RAO
CHAIRMAN & MANAGING DIRECTOR**

To:

Smt. D.Latha Vinod, Chief Engineer /400 KV/Vidyut Soudha/Hyderabad.
Smt.P.Nageswari, Superintending Engineer / Vidyut Soudha/Hyderabad.
Smt. J.Anuradha, Dy.CCA /Hyderabad
Smt. T.Umalakshmi, DE / Vidyut Soudha/Hyderabad.
Smt.A.Ramani, AS/Vidyut Soudha/Hyderabad

Copy to:

PS to Chairman & Managing Director/TSTRANSCO/VS /Hyderabad.
PS to JMD(Finance, Comml., & HRD)/TSTRANSCO/VS/Hyderabad.
PS to Director (Projects & Grid Operation) /TSTRANSCO/VS/Hyderabad.
PS to Director(Lift Irrigation Schemes)/TSTRANSCO/VS/Hyderabad.
PS to Director(Transmission)/TS TRANSCO/VS/Hyderabad.
PS to Chairman and Managing Director/TSSPDCL, Hyderabad.
PS to Chairman and Managing Director/TSNPDCL, Warangal
PS to Director(HR)/TSGENCO/VS/Hyderabad.
All Executive Directors
The Chief General Manager (HRD)(OSD)/ TSTRANSCO/VS /Hyderabad.
All Chief Engineers/Joint Secretary/FA&CCA
All Chief General Managers (HRD)/TSSPDCL & TSNPDCL.
All Deputy Secretaries/All Asst. Secretaries/TSTRANSCO/VS/Hyderabad.
All SEs/DEs
The Pay Officer/ The Accounts Officer/CPR/TSTRANSCO/VS/Hyderabad.
The Company Secretary/TSTRANSCO/VS/Hyderabad.
The Resident Audit Officer, EBCA/TSTRANSCO/VS/Hyderabad.
All Sr. Accounts Officers/All Accounts Officers/TSTRANSCO.
All Sections in P&G Services/TSTRANSCO/VS/Hyderabad.
The Stock file.

C.No.Jt.Secy/DS(Per-II)/AS(IR&Reg)/PO(IR)/JPO(IR)/448/18

// FORWARDED BY ORDER //

PERSONNEL OFFICER